ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF THE CORPORATION CURRENTLY NAMED THE RECTOR, CHURCHWARDENS AND VESTRYMEN OF SAINT BARNABAS' PARISH OF BAINBRIDGE ISLAND, KITSAP COUNTY, WHICH SHALL NOW BE KNOWN AS ST BARNABAS EPISCOPAL CHURCH OF BAINBRIDGE ISLAND, WASHINGTON Pursuant to the Washington Nonprofit Corporation Act Revised Code of Washington 24.03

Pursuant to the provisions of RCW 24.03 of the Washington Nonprofit Corporation Act, the following Articles of Amendment to the Articles of Incorporation are adopted:

1. The current name of record of the corporation is The Rector, Churchwardens and Vestrymen of Saint Barnabas' Parish of Bainbridge Island, Kitsap County. After these Articles of Amendment have been approved and filed with the Secretary of State, the name of this corporation shall be St Barnabas Episcopal Church of Bainbridge Island, Washington.

2. The Articles of Incorporation are hereby amended in their entirety as set forth in the Amended Articles of Incorporation which are attached to this document as Exhibit A, which is incorporated into this document by this reference.

3. At a regular meeting held on October 20, 2019, at which a quorum was present, the Board of Directors of the corporation, known as the Vestry, adopted a resolution setting forth the proposed amendment and directed that it be submitted to a vote at the annual meeting of members having voting rights. Notice in the form of a record setting forth the proposed amendment or a summary of the changes to be effected by the proposed amendment was given to each member entitled to vote at such meeting within the time and in the manner provided in Chapter 24.03 of the Revised Code of Washington for the giving of notice of meetings of members.

4. The proposed amendment was adopted at the corporation's annual meeting held on January 26, 2020, at which a quorum was present, upon receiving votes of approval by at least two-thirds of the members present at such meeting or represented by proxy.

5. These Articles of Amendment shall be effective on the date of filing with the Secretary of State.

The undersigned is an officer of the corporation and is acting in an authorized capacity.

DATED this ______ day of ______, 2020.

ST BARNABAS EPISCOPAL CHURCH OF BAINBRIDGE ISLAND, WASHINGTON

By: _____

Senior Warden

M. Karen Haig, Rector

EXHIBIT A TO THE ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF THE CORPORATION CURRENTLY NAMED THE RECTOR, CHURCHWARDENS AND VESTRYMEN OF SAINT BARNABAS' PARISH OF BAINBRIDGE ISLAND, KITSAP COUNTY, WHICH SHALL NOW BE KNOWN AS

ST BARNABAS EPISCOPAL CHURCH OF BAINBRIDGE ISLAND, WASHINGTON

Pursuant to the Washington Nonprofit Corporation Act Revised Code of Washington 24.03

AMENDED ARTICLES OF INCORPORATION OF THE RECTOR, CHURCHWARDENS AND VESTRYMEN OF SAINT BARNABAS' PARISH OF BAINBRIDGE ISLAND, KITSAP COUNTY, WHICH SHALL NOW BE KNOW AS ST BARNABAS EPISCOPAL CHURCH OF BAINBRIDGE ISLAND, WASHINGTON

The undersigned, in order to amend the Articles of Incorporation that originally formed this nonprofit corporation under the Washington Nonprofit Corporation Act, Chapter 24.03 of the Revised Code of Washington, hereby executes the following Amended Articles of Incorporation:

ARTICLE I <u>NAME</u>

The name of this corporation is "St Barnabas Episcopal Church of Bainbridge Island, Washington" (the "Corporation").

ARTICLE II DURATION

The duration of the Corporation shall be perpetual.

ARTICLE III PURPOSES, POWERS AND ALLEGIANCE

<u>Section 1</u>. Purposes. The Corporation is organized exclusively for charitable, religious, scientific and educational purposes within the mean of Section 501(c)(3) of the Internal Revenue

Code of 1986, as amended (the "Code"), including, but not limited to, the following:

A. To organize and establish a parish church under the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the Constitution and Canons of the Diocese of Olympia where all people may encounter the living God and the reconciling gospel of Jesus Christ.

B. To worship and pray; to serve those who need help and compassion, in song that lifts the heart and in warm hospitality; to live joyously and to celebrate fully the life and world God has provided.

C. To aid, support and assist by gifts, contributions or otherwise other corporations, community chests, funds and foundations organized and operated exclusively for charitable, scientific or educational purposes, no part of the net earnings of which inures to the benefit of any private shareholder or individual, and no substantial part of the activities of which is carrying on propaganda or otherwise attempting to influence legislation.

D. To do any and all lawful activities which may be necessary, useful or desirable for the furtherance, accomplishment, fostering or attainment of the foregoing purposes, either directly or indirectly, and either alone or in conjunction or cooperation with others, whether such others be persons or organizations of any kind or nature, such as corporations, firms, associations, trusts, institutions, foundations or governmental bureaus, departments or agencies.

<u>Section 2</u>. Powers. In general, and subject to such limitations and conditions as are or may be prescribed by law, or in these Amended Articles of Incorporation or the Corporation's Bylaws, the Corporation shall have all powers which now or hereafter are conferred by law upon a corporation organized for the purposes set forth above, or are necessary or incidental to the powers so conferred, or are conducive to the attainment of the Corporation's purposes.

Section 3. Allegiance. This Corporation accedes to and agrees to be bound by and comply with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the Constitution and Canons of the Diocese of Olympia, and the doctrine, discipline and worship of the Protestant Episcopal Church in the United States of America.

ARTICLE IV LIMITATIONS

<u>Section 1</u>. All of the purposes and powers of the Corporation shall be exercised exclusively for charitable, religious, scientific and educational purposes in such manner that the Corporation shall qualify as an exempt organization under Section 501(c)(3) of the Code or any successor provision and that contributions to the Corporation shall be deductible under Section 170(c)(2) of the Code or any successor provision.

<u>Section 2</u>. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, except as otherwise permitted to an organization described in Section 501(c)(3) of the Code or any successor provision. The Corpo-

Page 2 Amended Articles of Incorporation ration shall not participate or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

<u>Section 3</u>. Notwithstanding any other provisions of these Amended Articles of Incorporation, the Corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal and state income taxes under Section 501(c)(3) of the Code or any successor provision or (b) by a corporation contributions to which are deductible under Section 170(c)(2) of the Code or any successor provision.

<u>Section 4</u>. No part of the net earnings of the Corporation shall inure to the benefit of or be distributable to its members, directors, officers or other private persons, except that the Corporation is authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its purposes.

Section 5. Upon the winding up and dissolution of the Corporation, the assets of the Corporation remaining after payment of or provision for payment of all debts and liabilities of the Corporation shall be distributed to the Diocese of Olympia, of the Episcopal Church in the United States of America, a Section 501(c)(3) organization, provided such organization is then exempt from taxation under the provisions of Section 501(c)(3) of the Code or any successor provision or, if the Diocese of Olympia, of the Episcopal Church in the United States of America is not then exempt, to one or more organizations selected by the Board of Directors of the Protestant Episcopal Church in the United States of America soft from taxation under the provisions of Sections 501(c)(3) of the Code or any successor provisions, and which further the purposes set forth in Article III of these Amended Articles of Incorporation.

ARTICLE V <u>MEMBERS</u>

The Corporation shall have members. The qualifications of the members and the other rights and privileges of members shall be as set forth in the Corporation's Bylaws.

ARTICLE VI BOARD OF DIRECTORS

<u>Section 1.</u> The affairs of the Corporation shall be managed by a board of directors (the "Vestry") which shall consist of the Rector and persons elected by the members of the Corporation ("Vestry members" or "Directors") at the Corporation's Annual Meeting or at a special meeting called for that purpose. The Vestry shall be the agent and legal representative of the Corporation in all matters concerning its corporate affairs and property. The Vestry members shall serve without compensation; however, they may be reimbursed for authorized expenses. The specific number of Vestry members, and their qualifications, terms of office and manner of appointment; place and notice of meetings; and the powers and duties of the Vestry members and officers shall be such as are prescribed by the Bylaws of the Corporation.

<u>Section 2.</u> The first Vestry of the Corporation consisted of the Rector and 12 directors: Thomas F. Brooks, Stuyvesant B. Pell, George C. Trask, Stephen C. Bacon, George M. Cole, Robert G. Smith, Walter C. Woodward, John B. Jolly, George L. Coulter, John E. Graham, Robert C. Hayden and Harold G. Swendsen.

ARTICLE VII REGISTERED AGENT AND OFFICE

The registered office of the Corporation shall be 1187 Wyatt Way NW, Bainbridge Island, Washington 98110 and the registered agent of the Corporation at that address shall be the Rector.

ARTICLE VIII INDEMNIFICATION AND LIMITATION OF LIABILITY

<u>Section 1</u>. Director Liability. Directors of the Corporation shall not be personally liable to or for the Corporation for monetary damages for conduct as a director except for liability of the Director: (a) for acts or omissions that involve intentional misconduct by the Director or a knowing violation of law by the Director; and (b) for any transaction from which a Director will personally receive a benefit in money, property or services to which the Director is not legally entitled. If the Revised Code of Washington is amended to authorize corporate action further eliminating or limiting the personal liability of directors of a corporation, then the liability of the Directors of the Corporation shall be eliminated or limited to the fullest extent permitted by the Revised Code of Washington as it may be amended from time to time. Any repeal or modification of this Section 1 shall not adversely affect any right or protection of a Director of the Corporation existing at the time of such repeal or modification. This provision does not eliminate or limit the liability of the Directors of the Corporation for any act or omission occurring before the date on which this provision becomes effective.

Section 2. Indemnification.

A. The Corporation has the power to indemnify and to purchase and maintain insurance for its Directors, officers, trustees, Vestry committee members, employees, and other persons and agents, and (without limiting the generality of the foregoing) shall indemnify its Directors against all liability, judgments, damages, fines, settlements and expenses arising from or in connection with service for, employment by or other affiliation with the Corporation or other firms or entities to the maximum extent and under all circumstances permitted by law. The indemnification authorized or required by this Section 2 for liability that does not result from (i) acts or omissions finally adjudged to be intentional misconduct or a knowing violation of law or (ii) a transaction finally adjudged to have resulted in the indemnitee personally receiving a benefit in money, property or services to which the indemnitee was not legally entitled shall not be subject to the limitations set forth in the Revised Code of Washington but shall be exclusively administered by the Vestry.

B. Except as provided in subsection (E) of this Section, the Corporation may indemnify an individual made a party to a proceeding because the individual is or was a Director against liability incurred in the proceeding if:

- 1. The individual acted in good faith; and
 - The individual reasonably believed:

2.

- a. In the case of conduct in the individual's official capacity with the Corporation, that the individual's conduct was in its best interests; and
- b. In all other cases, that the individual's conduct was at least not opposed to its best interests; and
- 3. In the case of any criminal proceeding, the individual had no reasonable cause to believe the individual's conduct was unlawful.

C. A director's conduct with respect to an employee benefit plan for a purpose the Director reasonably believed to be in the interest of the participants in and beneficiaries of the plan is conduct that satisfies the requirement of subsection (B)(2)(b) of this Section.

D. The termination of a proceeding by judgment, order, settlement, conviction or upon a plea of nolo contendere or its equivalent is not of itself determinative that the Director did not meet the standard of conduct described in this Section.

E. The Corporation may not indemnify a Direction under this Section:

- 1. In connection with a proceeding by or in the right of the Corporation in which the Director was adjudged liable to the Corporation; or
- 2. In connection with any other proceeding charging improper personal benefit to the Director, whether or not involving action in the Director's official capacity, in which the Director was adjudged liable on the basis that personal benefit was improperly received by the Director.

F. Indemnification permitted under this Section in connection with a proceeding by or in the right of the Corporation is limited to reasonable expenses incurred in connection with the proceeding.

ARTICLE IX PROPERTY RIGHTS

<u>Section 1.</u> The Corporation shall have the power to receive, acquire, hold, own, sell, lease, rent, mortgage, invest or otherwise use, encumber or dispose of any real property, personal property, funds or other property of any sort in conformity with the Constitutions and Canons of the Protestant Episcopal Church in the United States of America and of the Diocese of Olympia.

<u>Section 2.</u> All deeds and contracts of the Corporation shall be executed as authorized by and under the authority of the Vestry.

ARTICLE X BYLAWS

The Vestry shall have the power to adopt, amend or repeal the Bylaws of the Cor-

poration.

APPROVED BY THE MEMBERS AND DATED this _____ day of _____, 2020.

ST BARNABAS EPISCOPAL CHURCH OF BAINBRIDGE ISLAND, WASHINGTON

By: _____

Senior Warden

M. Karen Haig, Rector