

Parish Profile



St. Barnabas Episcopal Church
Bainbridge Island, Washington



Welcome to St. Barnabas...

St. Barnabas is a diverse congregation of Episcopalians who care about each other and the world around them.

Our church is striking in its simple, classic beauty. With a brick Norman bell tower, cedar shingle roof, stone floor, wooden pews, high ceiling, brick arches and large stained glass windows, it is the most beautiful church on a most beautiful island.

Our building is dear to us because we recognize it as the worldly home of the spirit of our congregation. It provides the place where the people of St. Barnabas come together to worship, pray, listen, learn, share joy, seek solace and gain energy to “go in peace to love and serve the Lord.”

In His appointed plan, God has closed the chapter on one priest’s ministry and is creating the opportunity for renewal and growth of our church in the ministry of another. Two years have passed since our priest’s departure. We now seek to discern who God is calling for us.

The congregation is participating actively in the discernment of God’s plan in calling our next rector. Parish “conversations” were held to give voice to our hopes and expectations for the faith community of St. Barnabas. A survey was conducted to gather statistics on our parish and insights into its needs and interests. All were invited to participate and share their perspectives.

A number of themes emerged from this process which helps us to understand the skills and experience of the priest we seek to lead us into the future:

- The people of St. Barnabas are an educated, enlightened, diverse and demanding lot. We seek an intelligent, thoughtful homilist who can inspire, teach and challenge us in development of our spiritual life. Someone who can *“deliver interesting, thought-provoking sermons that will help us in our daily lives.”*
- Parishioners also seek an engaging, accessible leader with the strong interpersonal skills required to minister to the entire congregation, including young families, couples, elderly, singles and teens. *“Our deepest need is for a shepherd who truly loves his or her flock and is available on a personal level.”*
- St. Barnabas seeks to attract and welcome new members. We will look to our next rector for the energy, enthusiasm and leadership to help us share our faith experience with the broader community. *“The many good core values that we share as a parish are a solid building block that we need to communicate to the community at large.”*

Many positive actions and developments have taken place at St. Barnabas during the past two years, including the installation of a wonderful new organ, an expansion of the Interium and a reinvigoration of the Day School. We are eager now to embrace the future with the guidance, inspiration, and love of a new spiritual leader.

Reaching out through prayer, worship and action to bring the reconciling peace of Christ to one another and this world

Our Heritage

European explorers first came to what is now Bainbridge Island in the late 18th Century. Early settlers began arriving in the mid-19th Century.

During its early history, Bainbridge Island was a bustling commercial center with some of the largest timber mills in the world and a variety of small communities dotting the coastline. A "Mosquito Fleet" of ferries plied the many and varied ports of call.



Eventually the sawmills and shipyards grew silent and the business of Bainbridge Island gave way to farming and commerce.

Over time, Bainbridge grew in popularity as a summer destination for affluent Seattle families. By the 1930s, the permanent island population of around 2,500 was routinely swelled by another 10,000 or so during the summer months. It was during this time that an ever growing population of Episcopalians began gathering to worship, initially at

members' residences and later at other churches.

In 1943, regular monthly services were instituted at

Eagle Harbor Congregational Church under the leadership of Dr. Herbert H. Gowen. The next year, an unorganized mission was formed as St. Barnabas Church.

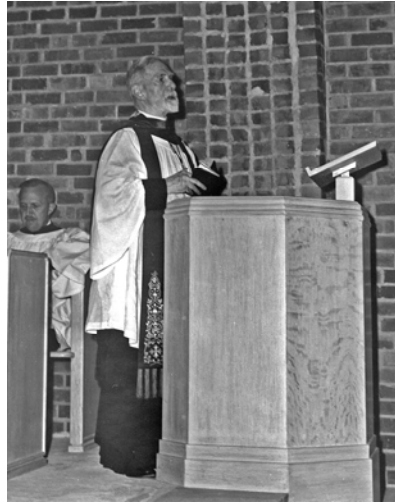
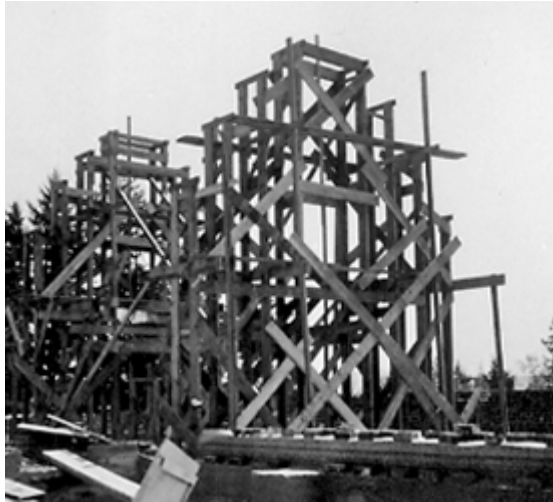
In 1945, two acres atop a lovely hill on Wyatt Avenue

were donated to the mission and a former military house was relocated there to facilitate worship services. A further four acres of adjoining property was subsequently donated.

In 1946, the cornerstone was laid for St. Barnabas and the building was completed later that year. The first services were held there the Sunday before Thanksgiving 1946.

Also in 1946, Vincent Gowen was appointed the first Vicar of St. Barnabas





and would come to serve the new parish for 15 years. On June 11, 1948, St. Barnabas Church was consecrated on Bainbridge Island by the Rt. Reverend Stephen Bayne, Bishop of Olympia.

students now serves as president of the Day School board.

In the late 1980s, a Canon 25 process gave rise to the formation of a new mission on the

In the post-war years, St. Barnabas continued to grow and prosper as a seasonal church home for many Seattle-resident Episcopalians who "summered" on the island.

In 1960, an addition was added to the church to accommodate a parish hall, offices and classrooms. In 1964, St. Barnabas became a parish, expanding its membership and resources with the growth of the surrounding community.

In 1969, St. Barnabas Day School was opened to the community offering a preschool for children aged three-to-five. One of its first

island, Grace Episcopal Church. The St. Barnabas rector during that process remained in place until 2004 when further differences resulted in his departure.

St. Barnabas has since stabilized in the aftermath of this uncertain period. Recently, the members have rallied to complete two major capital projects and now stand ready to support fully a new rector.

At age 60, St.

Barnabas is a thriving, four-season faith community serving the many people who claim Bainbridge Island and the greater Kitsap peninsula as their home.

St. Barnabas Milestones

- 1943 Regular weekly services commence
- 1946 Construction completed on St. Barnabas; Vincent Gowen appointed Vicar
- 1948 St. Barnabas consecrated
- 1960 Parish hall completed
- 1964 St. Barnabas becomes a parish
- 1969 Day School opens
- 1970s St. Barnabas transitions to a four-season church
- 2006 Congregation commences discernment & call process

St. Barnabas Today

St. Barnabas has affectionately been described as too small for a church and too big for a chapel. The building is a delightful example of an early Norman English brick church with a square bell tower, cedar shingle roof, slate floor, oak pews and high ceiling with pointed brick arches.

The nave seats approximately 130 in a traditional orientation facing east. There is a large, tripartite stained glass window above the altar and new organ, depicting the Passion of Christ, the Resurrection, and the Majesty, as well



as traditional Eucharist iconography. St. Mark (for the Cathedral) and St. Barnabas are depicted in two windows on the wall south of the altar.

A small, red boat is suspended from the

ceiling in the nave, reminding us that we are



shipmates on the “vessel of the faithful.”

The congregation consists of folks from a wide variety of religious traditions – Episcopal/Anglican, Roman Catholic, Methodist, Presbyterian, Lutheran and others.

The common thread is an interest in music, liturgy, preaching and fellowship.

CELEBRATING OUR RELIGIOUS LIFE

Our mission statement calls upon us to *reach out through worship, prayer and action to bring the reconciling peace of Christ to one another and the world.* Worship is the core of our parish community.

Parishioners gather on Sunday morning, Saturday evening, and other times in the week to worship God through readings, music, Eucharist, homilies, and blessings.



Sunday Services. Sunday services take place at 8am and 10am. The earlier service follows Rite I Eucharist and is a quieter service accompanied by several hymns and musical offerings. The second service at 10am follows Rite II Eucharist and offers parishioners a fuller worship experience that includes the choir, organ and processions.

In coordination with the Sunday School schedule, there is an Intergenerational Service once every five or six weeks. Children join their parents for an entire Rite II service with a shortened liturgy of the Word, inclusive homilies, youth lectors and Eucharistic ministers, and easier hymns, making the service more accessible to the youngest members.

Saturday Evening Service. St. Barnabas recently initiated a 5pm Saturday service to serve the needs of the parishioners. The

family-friendly service offers a homily, Rite II Eucharist, and lively folk hymns and spirituals accompanied by a variety of instruments.

Other Services. St. Barnabas offers a weekly healing service with Eucharist on Thursday mornings and a contemplative service with Eucharist or evening prayer on Tuesday evenings.

One Sunday evening per month from autumn through spring, St. Barnabas holds a Taize service with chants, readings, and silent meditation. This service complements ecumenical Compline and evensong services held elsewhere on the island twice a month on Sunday evenings.

Of course, the seasons of Advent and Lent, and the celebrations of Christmas, Holy Week and Easter are times of

special observance at St. Barnabas.

St. Barnabas welcomes all baptized Christians to the Lord's Table.

St. Barnabas At A Glance...

Years of Membership

0-5.....	20%
5-10.....	21%
10-20.....	30%
20+.....	29%

Frequency of Attendance

Most Sundays.....	81%
4-12 Times Per Year.....	14%
Infrequently.....	5%

Personal Situation

Single.....	12%
Married.....	70%
Divorced, Widowed.....	16%
Partner.....	2%

Education Level

Graduate Degree.....	39%
4-Year College Degree.....	40%
Assoc. Degree or Less.....	21%

Personal Income

Under \$30K.....	24%
\$30-60K.....	34%
\$60-100K.....	21%
Over \$100K.....	21%

Proximity to St. Barnabas

5 Miles or Less.....	70%
6-10 Miles.....	16%
Over 10 Miles.....	14%



St. Barnabas Today (Continued)

LIVING OUR FAITH

Parishioners actively participate in the life of their church as Eucharistic ministers, lectors, acolytes, Altar Guild members, choir members, Sunday School teachers, nursery school minders, ushers, greeters, musicians, bread bakers, fellowship hour hosts, and Committee and Commission members. The efforts of all these volunteers are essential to the life of our parish.

Christian Action Commission

The Christian Action Commission oversees ministries in pastoral care, both within and beyond the parish. The commission includes committees for outreach, pastoral care, disaster response, and broader community interaction.

Outreach. For the last couple of years, Outreach has focused on two projects: transition for women in prison and the Mongolian Quilting Project.



The ministry of the late deacon Marilyn Brandenburg and the leadership of other



parish members have highlighted the need to help women move from prison life to successful lives in society. Pre-release programs help prepare women for independent living while other programs provide financial support to women in transition. St. Barnabas also supports the ***Little Bus That Could***

program, enabling children in western Washington to visit their mothers incarcerated in the Spokane area in eastern Washington.

St. Barnabas also provides funding and leadership to The New Way of Life Quilting Center in Ulan Bator, Mongolia. The Center trains women to earn an income from quilting.



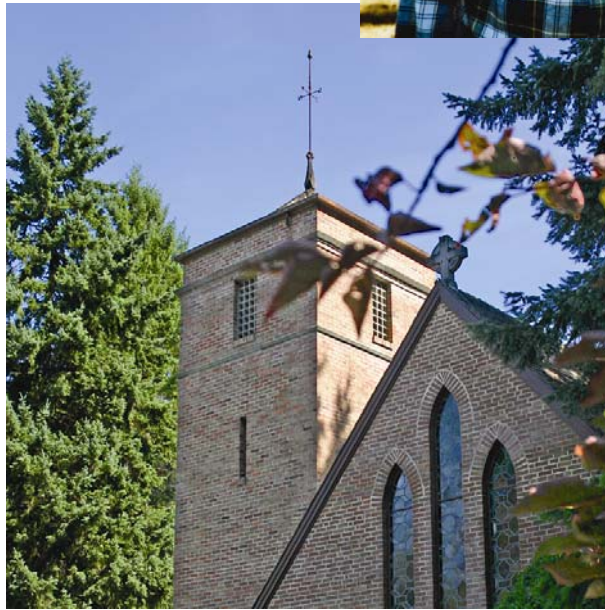
St. Barnabas supports additional outreach efforts including the Interfaith Caregivers of Bainbridge Island, the Kairos Prison Ministry, Kitsap County HIV/AIDS Foundation, Kitsap County Habitat for Humanity, the Stephens House for developmentally disabled Bainbridge youth, the Bainbridge Island Crop Walk, and the Super Supper Feeding program.

Pastoral Care. Part of the soul of St. Barnabas is providing services to its members who are housebound or ill, as well as those

requiring meals, emergency childcare or transportation.

Retired clergy are very active in pastoral care visiting members in their homes and in medical facilities. Lay Eucharistic Visitors provide the Eucharist to those unable

to attend church services. An active group of members on the Prayer Chain unite members to remember those in need.



Christian Formation Commission

The Commission on Christian Formation develops and manages parish programs that support parishioners in their journeys of faith. The commission's goal is to provide an open

atmosphere for spiritual exploration of the Christian faith; to encourage spiritual growth based on scripture, tradition, and reason; and to accept the individuality of spiritual journeys and expressions.

The Commission oversees programs at St. Barnabas for parishioners of every age: nursery care for infants; a Sunday school for children between ages four and

Disaster Response. The Disaster Response Committee was formed following the devastation of recent hurricanes on the Gulf Coast. It evaluates the many requests for help and determines the most effective ways to respond. The

committee is also exploring its own level of preparedness in the event of a local disaster.

Wisdom is the principal thing; therefore get wisdom; and with all thy getting get understanding.

Proverbs 4:7

St. Barnabas Today (Continued)

eleven; a youth program for adolescents; and class offerings for adults. The main work of this commission is to provide opportunities for parishioners to enhance their faith.

The Formation Commission organizes potluck luncheons, usually on the last Sunday of the month. These gatherings focus on a special day or season—such as All Saints, Advent, and Mardi Gras—and bring everyone together in fellowship.

The **nursery** is for children under age three. The nursery space was recently repainted and redecorated. Six young people from the community take turns working in the nursery on Sunday mornings during services.

St. Barnabas has a multi-age approach to its **Sunday School** program. Under the excellent guidance of Barbara Ellis, an experienced elementary school teacher, children gather at 9:45am during the school year to learn about God and faith. They study Bible stories, sing, make crafts, play and pray before joining the

congregation in worship to share in the Peace and Communion.

St. Barnabas has two **Journey to Adulthood (J2A)** groups at this time. The newly-formed

Rite 13 group meets on Sunday mornings and an older group, Young Adults in the Church (YAC), meets every second Tuesday



evening. The YAC group assists at many parish events. YAC is planning a mission trip in 2007 to a location yet to be determined.

Little Sisters of St. Clare

St. Barnabas is proud to be the church home of the Little Sisters of St. Clare.

The Little Sisters of St. Clare was founded as a Franciscan order by The Abbess Mother Gloria-Mary Goller. The Little Sisters' primary mission is to make our Lord known and loved throughout the land. More specifically, they "desire to bring the contemplative spirituality of St. Clare out of the cloister and into our churches, being grounded in the roots of the past, while finding wings for the future."

Mother Gloria-Mary was life professed as a Tertiary Sister in the Society of St. Francis in 1982. Over the years, God's call inspired her to form a new order with other Franciscan sisters. The Little Sisters of St. Clare was officially recognized by The Episcopal Church in America in 2002.



Day School

St. Barnabas Day School is one of Bainbridge Island's most well-respected preschool programs. Members of the parish established it in 1969 to serve a community need for preschool education.

The school has a professional director, Dr. Terri Smith, and four

During the past several years, Christian education classes in **Adult Formation** have been presented on topics such as Theology & History and the role of Mary in the Modern Church. In the future, an ecumenical theme will be pursued that will include guest speakers from different faiths.

experienced teachers. It uses classrooms on the ground floor, as well as the parish hall and playground.

As a ministry of St. Barnabas, the Day School is led by the director with the support of



the rector, the vestry and a volunteer board.

The Day School welcomes members and non-members

of the parish. It provides a loving, inclusive community in which children learn the skills necessary to prepare them for kindergarten. The curriculum encourages children to gain confidence in themselves, to practice kindness to others, and to love learning in all its forms. Children take part in chapel once a month, as well as in church holiday programs.

The school is fully subscribed for the 2006/07 school year with 50 students enrolled. As an outreach activity, the Day School provides scholarships to a limited number of needy families.

Fellowship Commission

St. Barnabas enjoys a good time, both planned and spontaneous. The Fellowship ministry plans social events

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Beautiful Bainbridge Island...

Bainbridge Island was discovered in 1792 when Captain George Vancouver dropped anchor in what is now Blakely Harbor before sailing on north to what is now British Columbia.



About fifty years later, Captain Charles Wilkes was sent to the Pacific Northwest by President Tyler to draw up maps and charts. Every rock, island and inlet that Vancouver had not named for England, Wilkes named for American heroes. Our island was named for William Bainbridge, a naval hero of the War of 1812.

Eight miles west of Seattle, Bainbridge Island is approximately twelve miles long and four-to-five

miles wide. It is one of the larger islands in Puget Sound.

Port Blakely, once the site of the world's largest sawmill, is at the south end of the island and looks across to West

Seattle. North of Port Blakely on the eastern shore is Eagle Harbor, with the primary commercial center of Winslow situated on its north side. Marinas and public docks cluster along the beaches.

From Eagle Harbor, the coastline winds north to Port Madison on the north end of the island. In 1854 George A. Meigs built a lumber mill and Bainbridge Island's first town there. The mill is long since gone but some of the original houses remain.

Many large homes and private docks are in this area.

Further north is Agate Point where the a bridge spans the swift currents of Agate Pass as the only land link to the Olympic Peninsula.

Down the west side of the island, the harbors are calm and fishing boats troll the narrow channel. Point White is at the southern end of the island where many former summer cottages were converted for year-round living.

From Point White, the land sweeps around a cluster of stores at Lynnwood Center, past Pleasant Beach and the now-deserted radio station at Fort Ward, finally turning at Restoration Point.

South of Bainbridge Island is Vashon Island, hiding Tacoma from view. To the north is Whidbey Island and all around are views of the mountains.

The snowcapped Olympics on the western horizon provide spectacular views from the Seattle ferry both during the day and in silhouette at sunset. The Cascades to the east are often visible, revealing Mount Baker to the north and the 14,408 feet of Mount Rainier to the south.

Bainbridge is connected to downtown Seattle by ferry, a beautiful and tranquil thirty-five minute ride across Puget Sound. In the old days, passenger steamers of the Mosquito Fleet served our harbors twice a day. Now, regularly scheduled ferries service the island nearly around the clock.





In 1991, the various villages on the island officially incorporated to become the City of Bainbridge Island. Today, the population is about 23,000.

The architecture along Winslow Way is a charming and eclectic combination of Frontier Clapboard, California Adobe, Swiss Alpine, and Longhouse Rustic. There are shops, services and restaurants of all types and varieties although very little of the typical franchise store variety.

The Olympic Peninsula is a fifteen-minute drive away, just across the Agate Pass Bridge at the north end of the island. Silverdale, a larger shopping area with many

traditional chain stores, is a 35-minute drive away. Of course, all of the greater Seattle area is readily available by ferry, with or without a car.



Citizens of Bainbridge Island are an engaged bunch with a deep sense of civic participation and volunteerism. Bainbridge has a history of supporting the arts, local

organic farming and progressive politics.

The school district on Bainbridge Island is very highly regarded. It is perennially regarded as one of the top two or three in the state of Washington.

World-class outdoor sporting opportunities abound throughout the Puget Sound region with skiing, hiking, fishing, kayaking, biking, golf and countless other activities at hand.

Bainbridge Islanders are friendly and helpful. The countryside is as beautiful as it gets. The climate is mild and the big city close but not too close.

Who could ask for more?



St. Barnabas Today (Continued)

Continued From Page 11...

that bring the church family together to have fun and enjoy the spirit of Christian faith.

Retreats. Each October, the **all-parish retreat** is held at Fort Worden in Port Townsend—an hour's drive from Bainbridge Island. The weekend features family-oriented activities, recreation and community meals, as well as worship and prayer.

The **men's retreat** is also held at Fort Worden in Port Townsend. The participants enjoy topical presentations by local speakers; great food and fellowship; and a bit of golf for good measure.

The **women's retreat** has not been held for several years and is in need of a restart.

Breaking Bread. Nine teams comprising sixty members provide snacks and beverages after the 10am service each Sunday. Turnouts for **coffee hour** are terrific, attracting people of all ages and offering new members the opportunity to

meet and socialize with parishioners.

The **Supper Club** program helps parishioners meet one another while enjoying a meal

together. Each group of 8-10 parishioners represents a diverse spectrum of ages and interests. Parishioners take turns hosting their group in their homes. The groups reconfigure each year to allow for new friendships to form.



For the past several years, St. Barnabas has held a very popular **salmon bake fundraiser** on a weekend in the autumn. The Salmon Bake enhances fellowship while also benefiting the church financially.

Interium

On the south side of the church is our terraced Interium, a tranquil and idyllic final resting place for members of the parish.

In 2006, St. Barnabas significantly expanded the Interium. With specially earmarked donations of approximately \$66,000, a broad expanse of hillside to the south of the original site was reclaimed and leveled. An additional 160 niches were added to the original 132, as was a limestone altar table and calming water feature.

Forever beautiful and meticulously maintained, the Interium offers compassion and comfort, creating a fitting tribute to a life departed.

Worship Commission

The Worship Commission represents and leads all those who contribute to worship events. This includes musicians, Altar Guild, acolytes, lectors, Eucharistic ministers, ushers and greeters.

The 25 dedicated members of the **Altar Guild** maintain the sacred space of the chancel, including preparation of the altar, arranging the Sunday flowers, and otherwise ensuring that the

worship space is ready for liturgy.

The **acolytes, lectors and Eucharistic ministers** who assist the priest with St.

gather the offering.

Another special ministry at St. Barnabas is provided by the **bread bakers**. The spirited group that bakes the



Barnabas worship services represent a wide spectrum of ages, from youth to seniors.

Members of this group read psalms and lessons, light candles, lead processions, assist in the presentation of the Eucharist and otherwise facilitate the worship services.

Ushers and greeters take on the important responsibility of making guests and visitors feel welcome at St. Barnabas. Ushers also bring the host forward for communion and

Eucharistic bread each week has found this to be a unique and personal way to participate in the life of the church.



Music & St. Barnabas

Music is an especially treasured part of worship at St. Barnabas. This music tradition is rich, varied and ever developing in concert with the needs of the congregation. The music ministry—through the work of volunteer and professional musicians—enables, leads and inspires the people of God in praise and thanksgiving for His mighty and saving deeds.

The music program flourished under the direction of Corinne Berg from 1965 to 1990. Over those years, she fostered a respect and commitment to the significance that music has in the worship and rituals of the Episcopal Church. Corinne's legacy is a congregation with high levels of musical literacy and even higher standards of musicianship. The St. Barnabas congregation actively participates in the music program and is very conscious of its strong traditions in worship.

Presently, Paul Roy serves the parish as organist and director of music. He has held this position since 1992. The parish choir consists of approximately 16 volunteers who provide musical support



for the 10am Eucharist, as well as for seasonal Evensongs from September through June. The choir's repertoire includes everything from plainchant to modern classical music, with special emphasis on music from the

traditional choral repertoire. As part of its outreach, the choir also participates in special concerts and services throughout the Diocese of Olympia. Instrumentalists provide solos and musical accompaniment for

The Gabriel Project

In June 2004, St. Barnabas received a gift of \$300,000 earmarked for the purpose of acquiring a new organ. The vestry approved receipt of the gift and established a capital campaign to raise the additional funds required to purchase a new organ. Ultimately, some \$475,000 in pledges was secured for this purpose.

The vestry chartered music director Paul Roy to create an organ search committee with the goal of selecting and commissioning an organ builder. This committee was formed and began work in fall of 2004.



Make a joyful noise unto the LORD,
all the earth: make a loud noise,
and rejoice, and sing praise.

Psalms 100:1

congregational singing. Handbells are also used for change ringing and psalm singing accompaniment.

Music for the 8am Rite I Eucharist generally consists of two hymns and organ voluntaries. The 10am congregation sings several settings for Rite II, hymns, canticles, and psalms (plainsong, metrical, responsorial and Anglican chant), as well as "alternative" music. The HYMNAL 1982 remains the

primary resource for congregational music.

Other resources used are Lift Every Voice and Sing II; Wonder, Love, and Praise; and Gather. At times, the congregation joins with the choir in singing the anthem.

Sunday School children are taught a wide variety of music to be sung for the 10am "intergenerational"

service, which takes place once a month.

We recently enjoyed the installation of a new Bond organ (see inset). This



instrument is designed to inspire and support congregational singing; accompany the choir and instrumentalists; and to play a wide range of organ repertoire. As importantly, the new pipe organ will be used as a tool for evangelization and outreach through public concerts. A percentage of profits from tickets sales will support the commission on outreach. Further information about the music ministry and director of music may be found on the St. Barnabas website at www.stbbi.org.

Committee members visited organ builders locally, as well as in Oregon, Washington DC, Maryland and Virginia, to winnow the list of builders and refine the stop list that would be necessary to provide St. Barnabas with decades (if not centuries!) of glorious music.

In June 2005, Richard Bond Organs of Portland, Oregon was selected with subsequent approval by the vestry. Work was begun immediately and, by good fortune and divine intercession, St. Barnabas was afforded an available production slot which promised expedited delivery.

Our new instrument was delivered and fully installed during the summer of 2006. A series of special events are scheduled from autumn 2006 into mid-2007 to introduce our organ to the parish and the community at large.

Leadership & Administration

St. Barnabas is governed by its Rector, the Wardens and the Vestry.

The ultimate role of parish leaders is to build relationship, making the church a safe, welcoming and affirming place for Christian community.

Clergy. At present, St. Barnabas is served by a part-time Interim Priest, the Rev. Don Maddux, who conducts services on Sunday and spends two or three days per week providing pastoral care and leading the staff. Father Maddux began his ministry here in September 2006 following the departure of the Rev. Curt Zimmerman, who was the priest-in-charge since July 2004.

St. Barnabas also benefits from the assistance of three associate priests. The Rev. Webster Barnett and the Rev. Canon Joyce McConnell are both retired clergy. The Rev. Dr. Jan Heller, Director of Ethics & Theology for Providence Health System, works on a non-stipendiary basis.

Rector. The senior warden, Kathy Anderson, currently provides parish leadership pending the discernment and call of a new priest and rector.

Staff. St. Barnabas employs a part-time staff including a parish coordinator, a

bookkeeper and a director of music. Another parishioner serves as a volunteer treasurer.

Vestry. St. Barnabas has a nine-member vestry which meets

monthly. Members serve for three years in overlapping terms to enhance continuity and team-building. The congregation elects one-third of the vestry members at the annual meeting each February. The rector appoints the senior warden and the vestry elects the junior warden. The vestry and rector hold a two-day annual retreat to get to know each other better and to set goals for the coming year. A facilitator from the diocese usually assists.

Vestry members are chiefly responsible for the Buildings & Grounds, Stewardship and Finance Committees. At least one vestry member serves on each of these three Standing Committees together with other parish members. The vestry also serves as the Board of Trustees of the parish Interium.

Executive Committee. The rector and wardens make up the Executive Committee. They meet weekly to discuss issues and develop the agenda for the vestry meeting.

Diocesan Delegates. St. Barnabas currently sends six lay delegates to the diocesan convention. Three delegates are elected at each annual meeting. The delegation is divided equally between men and women and each person serves a two-year term.



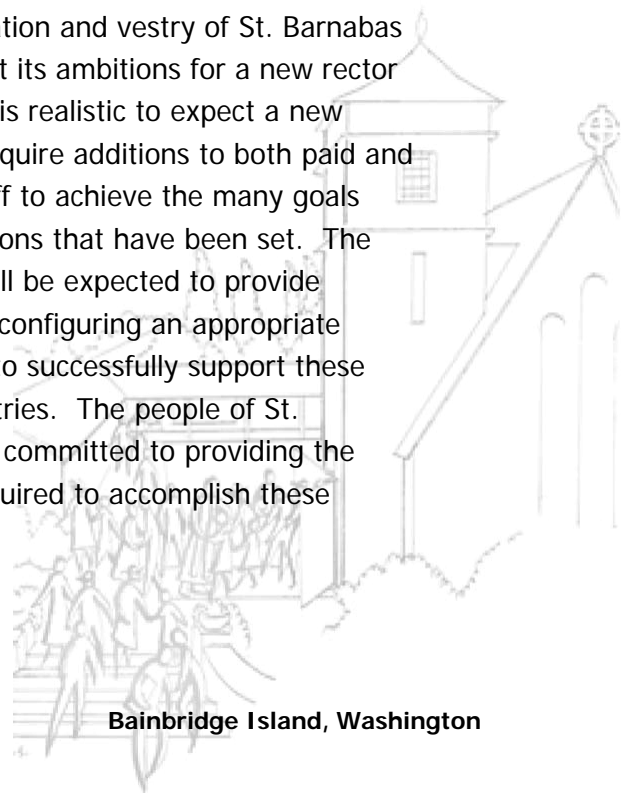
Who Is God Calling For St. Barnabas?

Based on a recent survey of the congregation and informal conversations among parishioners, certain skills and qualities have been highlighted as having particular relevance for the next rector of St. Barnabas. Among those attributes cited most frequently are the following:

- **Inspirational.** A spirited and accomplished homilist would be most appreciated at St. Barnabas. The congregation is highly-educated and attentive, valuing a stimulating intellectual and spiritual challenge.
- **Respectful of Tradition.** St. Barnabas is a traditional parish in appearance and disposition. With neighboring Grace Episcopal Church offering a more contemporary environment and liturgy, the majority of St. Barnabas parishioners view theirs as a church that celebrates in more traditional ways. This is not to suggest St. Barnabas is a closed-minded or intolerant congregation. We warmly welcome all who would worship with us.
- **Musical.** With a new pipe organ and a longstanding commitment to a musical liturgy, the next St. Barnabas rector would ideally share a passion for song and verse. Perfect pitch is not required.
- **Magnetic.** St. Barnabas seeks to attract and welcome new members to join in an ambitious ministry within and outside the community. The next rector should be a shining beacon for the church and a dynamic recruiter of new members to grow and expand the parish.

- **User-Friendly.** Reflecting the diversity in age, orientation and interests of the island community we serve, the parish would appreciate an approachable and engaged rector who genuinely enjoys consultation and welcomes visitation.
- **Kid-Friendly.** The parish delights in families with younger children, treasuring their presence and the hope they represent for the future of the church. The next rector should be naturally at ease with young children and have a capacity for inspiring and guiding them in a respectful and comfortable way. He or she should also be an approachable and competent resource for our older children as they make the transition to young adulthood.
- **Organized.** The successful functioning of any parish necessarily requires capable financial and administrative oversight. Our next rector should possess the requisite experience and skills to keep the business affairs of the parish in good order.

The congregation and vestry of St. Barnabas recognize that its ambitions for a new rector are great. It is realistic to expect a new rector may require additions to both paid and voluntary staff to achieve the many goals and expectations that have been set. The new rector will be expected to provide leadership in configuring an appropriate organization to successfully support these various ministries. The people of St. Barnabas are committed to providing the resources required to accomplish these goals.



Finances

St. Barnabas has been navigating a period of transition over the past several years. The departure of a former rector in 2004 resulted in substantial separation payments that have largely depleted reserves. Accordingly, the vestry suspended payment of its diocesan assessment part way through 2006 in order to reestablish adequate operating reserves.

On a positive note, membership and pledges have stabilized over the past year and the parish has recently completed capital raising campaigns for our new Bond organ and expansion to the Interium. The \$540,000 raised in those two campaigns indicate a healthy economic base underlying a

congregation that is capable of being called to action when compelling circumstances dictate.

The parish balance sheet is now healthy with no funded debt and sufficient capital reserves to manage its operations. It is also worth noting that the parish owns an unused four-acre parcel south of the church property that could prove valuable for development or sale. The Vestry currently is evaluating available options for this parcel.

Further, the growth and demographics of Bainbridge Island bode well for parish financial stability under dynamic new leadership.

St. Barnabas Episcopal Church

Income Statement	YTD Sept	2005	2004	2003	Balance Sheet	9/30/2006
Operating Income					Checking Account	12,690
Pledge Income	207,455	262,688	271,806	293,501	Regular Savings	4,616
Plate Offerings	15,553	25,683	27,102	37,602	Dedicated Savings	41,079
Investment Inc.	32,416	32,600	31,204	32,111	Unrestricted Funds	58,385
Other	36,303	51,570	63,947	29,563	Organ Funds	13,315
Total Income	291,727	372,541	394,059	392,777	Interrium Funds	7,701
Operating Expense					Memorial Funds	31,264
Staff Salaries	119,290	159,233	157,712	198,979	Other Restricted Funds	38,401
Staff Benefits, Other	30,868	40,125	41,257	58,721	Restricted Funds	90,681
Assessment	16,722	72,012	76,897	68,849	Fixed Assets	1,591,366
Administration	20,039	30,617	23,757	20,016	Endowments	1,069,840
Christian Action	9,882	18,370	18,690	17,022	TOTAL ASSETS	2,810,272
Utilities	16,983	17,432	15,370	14,253	TOTAL LIABILITIES	54,173
Housekeeping	13,605	17,826	16,144	11,044	EQUITY	2,756,099
Other Facilities Exp.	17,194	29,934	31,832	16,684		
Other Operating Exp.	17,152	20,854	15,625	19,119		
Total Expense	261,735	406,403	397,284	424,687		
OPERATING INC/(EXP)	29,992	(33,862)	(3,225)	(31,910)		

Not incl. accrued assessment: 33,443

Not including separation payments: 67,790 64,371

Diocese of Olympia

The Episcopal Church in Western Washington traces its history to the establishment of the Missionary Jurisdiction of the Oregon and Washington Territories in 1853. Admitted by General Convention in 1910, the Diocese of Olympia is made up of 37,000 Episcopalians in 102 congregations in Western Washington. Our geographic area stretches south from Canada to Oregon and west from the foothills of the Cascade Mountains to the Pacific Ocean.

In the Diocese of Olympia, we are people of God who proclaim boldly by word and action the reconciling Gospel of Jesus Christ. We are inclusive; we are growing and learning; we are stewards; we are evangelists; we are on mission; and we are the church in the world. The servant leadership style is one of consultation and collaboration, with ministry of congregations our primary focus.

Our congregations cover a whole range of sizes and stages of development. Several affiliated institutions and numerous outreach and social justice ministries as well as a number of multicultural ministries are supported by the whole diocese. A companion relationship with the Diocese of Jerusalem is longstanding.

The Diocesan Council is composed of an elected representative from each of 10 regional ministry areas, a selected representative from each of six program commissions, three members-at-large elected by convention, and a liaison member of St. Mark's Cathedral, Seattle.

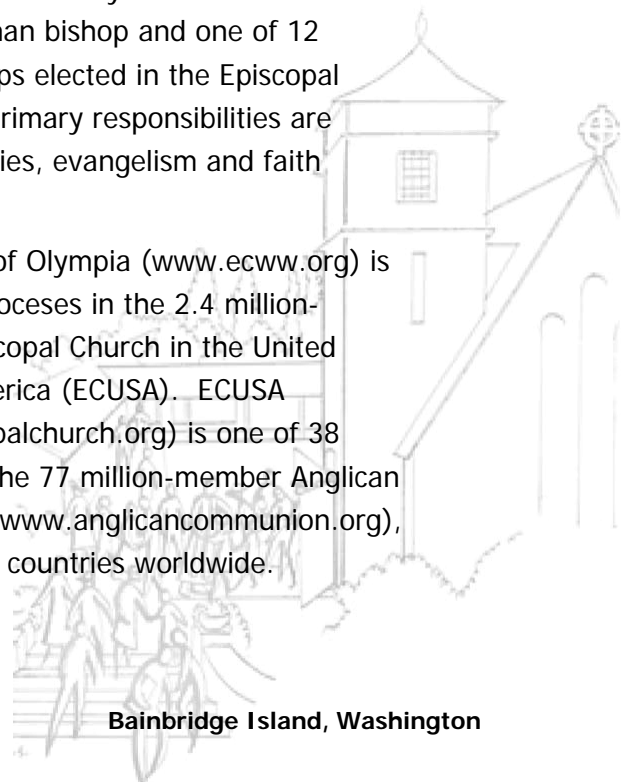
Nearly 400 clergy reside in our diocese. Clergy days, a clergy conference, clergy association and affinity group gatherings offer support and encouragement.

This diocese values ecumenical work. Bishops and heads of judicatories meet weekly, and Called to Common Mission, with the Evangelical Lutheran Church in America, fosters Lutheran-Episcopal ministries.

The Rt. Rev. Vincent W. Warner was elected bishop coadjutor in 1989 and became the seventh Bishop of Olympia in January 1990. In November 2005, Warner, whose ministry has been built on commitments to servant leadership and social justice, announced his retirement. Broadly representative committees recently embarked on a search for a new bishop diocesan. An election is scheduled for May 2007.

The Rt. Rev. Bavi Edna "Nedi" Rivera was elected bishop suffragan in May 2004 and consecrated in January 2005. The first Hispanic woman bishop and one of 12 women bishops elected in the Episcopal Church, her primary responsibilities are ethnic ministries, evangelism and faith formation.

The Diocese of Olympia (www.ecww.org) is one of 100 dioceses in the 2.4 million-member Episcopal Church in the United States of America (ECUSA). ECUSA (www.episcopalchurch.org) is one of 38 provinces in the 77 million-member Anglican Communion (www.anglicancommunion.org), spanning 164 countries worldwide.





Staff & Vestry

INTERIM PRIEST

The Reverend Donald Maddux

ASSISTING CLERGY

The Reverend Webster Barnett

The Reverend Dr. Jan Heller

The Reverend Canon Joyce McConnell

DIRECTOR OF MUSIC

Paul Roy

PARISH COORDINATOR

Jim Gallaher

BOOKKEEPER

Julie Houck

VESTRY

Kathy Anderson, Senior Warden

Lynn Whipple, Junior Warden

John Baker

Drucy Burnet-Hodge

Eric Cederwall

Barb Ellis

Bill Galvani

Ellen Green

Carole Hedderly-Smith, Treasurer

Pam Galvani, Clerk

CALL COMMITTEE

Drucy Burnet-Hodge

Jerry Carlin

Chris Davis

Ken Fox

Abbey Heller

Lee-Ann Holland

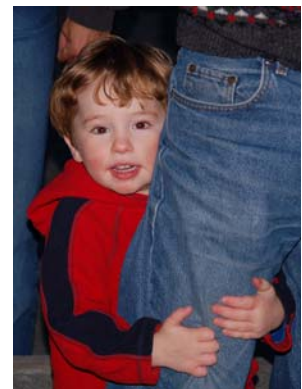
Chuck Kirchner

Kristen O'Keefe

David O'Morchoe

Ann Powel







Reaching out through prayer,
worship and action to bring the
reconciling peace of Christ to one
another and this world

St. Barnabas Episcopal Church

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