



ST. BARNABAS EPISCOPAL CHURCH
A FAITH COMMUNITY IN DIOCESE OF OLYMPIA

ANNUAL REPORT 2019



We are a community of faith that welcomes and values all people. We commit to follow Christ, serve others, grow in faith and transform the world by sharing God's love.



TABLE OF CONTENTS

Agenda.....	4
Letter from the Rector, The Rev. Karen Haig.....	5
Letter from the Senior Warden, Bethany Anderson.....	7
Finance Report.....	12
Stewardship Committee Report.....	13
Worship Commission Report	14
Caring Community Network Report.....	15
Social Justice/Outreach Report.....	16
Contemplative Ministries Report.....	20
Community Life Report.....	21
Women's Group Report.....	22
Children's Godly Play Report	23
Invite, Welcome, Connect Report.....	24
Library Report.....	24
College for Congregational Development Report.....	25
Facilities Usage Report.....	26
Commercial Kitchen Report.....	27
Building and Grounds Committee.....	28
St. Barnabas Day School Report.....	29

SAINT BARNABAS EPISCOPAL CHURCH
ANNUAL MEETING AGENDA
JANUARY 26, 2020

Opening Prayer	The Reverend Karen Haig
Welcome & Introductions	Bethany Anderson
Rector's Remarks	The Reverend Karen Haig
Finance Committee Report & 2020 Budget Presentation	Mike Killion, Treasurer
Vestry Elections	Bethany Anderson
Convention Delegate Elections	Bethany Anderson
Thanks & Recognitions	The Reverend Karen Haig
Announcement of Senior Warden 2020	The Reverend Karen Haig
2019 in Review Slide Show	The Reverend Jim Friedrich
Benediction & Hymn	The Reverend Karen Haig

LETTER FROM THE RECTOR

So deeply do we care for you that we are determined to share with you not only the gospel of God but also our own selves, because you have become very dear to us. 1 Thessalonians 2:8

Oh, my dears, what a year it has been! The Holy Spirit is surely moving in this place and it is quite a joy to be a part of that! 2019 ushered in new activities, programs, liturgies and varied ways of doing God's good work in the world. We welcomed so many visitors over the last year, and there are 25 new members to know and to love, people like you who have found a welcome home at St Barnabas. This has been a year of deepening relationships with each other and with the God who loves us so. I am very grateful for this beloved community – for the wonderful individuals that you are and for the wonderful community we are building in response to God's Holy Spirit moving in our lives and in the life of this place.

There are many things that could be said in this letter but the most important thing to say is thank you. I am particularly grateful for the most amazing staff that ever has been, for their love of this place and each other and for their devotion to their work. Please thank them often – Cera, Julie, Paul, Tom and Jamie, you are treasures and we are all grateful to you and for you. Thank you to all of you who serve in ways that allow us to offer beautiful liturgies, festive activities, engaging learning for grown-ups and children, take care of our beautiful little corner of creation, care for the planet and care for each other too. Thank you to our Vestry and Chancellor and Clerk and Treasurer who faithfully and wholeheartedly do the work of ensuring the well-being and ongoing life of the parish. Thanks to all of you who participate in the life of this community. Each of you is a blessing to me, just as you are a blessing to each other. I'm so thankful for our beloved Deacon Dan, who served this community long beyond his retirement date and who was a beautiful mentor and guide to me. I miss him more than I can say. And a huge thank you to our assisting priests who are fonts of wisdom and a source of great delight.

We've done so much this last year, at St Barnabas and in the wider world! One of the highlights was Bishop Rickel's visitation and the baptism, confirmations, receptions and reaffirmations he presided over. We are blessed by our Bishop and his decision to remain with us for a time is a gift. He is a fabulous leader and pastor. We've had so many other wonderful liturgies this year, one of the sweetest being the Renewal of Wedding Vows, complete with bubbly and wedding cake!

As you likely know, I believe community outreach - partnering with the wider community - is one of the very best ways we can serve God and God's people. Our parish is deepening its commitment to being more widely known in the community and to be present at any opportunity where we can stand alongside the poor, the neglected, the underserved and the ones facing the many injustices being perpetrated in our world. Our parishioners have joined with other faith communities to work for immigration and refugee rights and for creation care. We participated in the Bainbridge Island Pride Festival and made over 100 baby quilts and prayer shawls that went just down the street to our local assisted living facilities and all the way to rural Mongolia. We blessed all the critters we could find on Winslow's Green and participated in many rallies to say that God loves everyone, no exceptions. We are trying to do that too. And finally, we are officially a Severe Weather Shelter for the City of Bainbridge

Island, offering a welcome place for those in need. We did some celebrating with the wider community too and had over 100 people at our Christmas Caroling party last month.

We are also growing in our capacity to care for each other. The Caring Community Network is in full operation, making visits, cooking and delivering meals, bringing news of the parish and communion to homebound parishioners, writing countless cards and making calls to say, "We love you and we've not forgotten you."

And we know how to play in this place! A handful of us traveled to Tuscany to explore food, faith and place, learning to cook from marvelous chefs, but also learning about creation care from people who have loved and cultivated the same land for generations. We received a grant from the diocese for a drop-down screen and projector so we can look forward to popcorn & jammies movie nights for families and theological film nights for grown-ups. From traveling together to dancing at Mardi Gras to singing Christmas Carols along with the Christmas Caroling fire truck, to laughing around the table at Supper Clubs to pot-lucking on the beach... we enjoy each other's company and that is such a gift.

A lot of learning has happened in the last year, too. Inquirer's classes, a series on the Apostle Paul, Lenten Soup Suppers and Sacraments as well as Presiding Bishop Curry's Way of Love have enriched our lives in God. The first Lenten Devotional was a wonderful exercise in spiritual reflection for those who wrote and for those who reflected on their writings, too. Lots of learning is happening in the St Barnabas Day School too! We hired a new Director and a new teacher this year and your Vestry has significantly increased their role in the oversight of the school. The Day School's accreditation was certified for another five years last fall, and I am working closely with the school staff to update policies and handbooks.

Yes, it's been quite a year! These past few months we've been *Ushering in a Year of Gratitude* with our Annual Campaign. Once again, we had a goal of 100% participation and we very nearly got there! Our amazing Stewardship Team did a brilliant job with the campaign, but they've taken on so much more. They know that everything we have is pure gift from God and so everything is somehow connected to stewardship. They are taking the lead in helping our community to become better and better stewards of everything God has given us. Last summer they focused on stewarding relationships and called every single member of the parish to thank them for their participation and their place in our place. If you didn't hear from them, we need better contact information! Some of you couldn't believe that they didn't want to talk about money when they called... but they didn't! They wanted to tell you that you are valued and precious to God and to our community.

We have indeed ushered in a year of gratitude, and the coming year will bring many opportunities to reflect on and to practice gratitude. I began this letter with thank you's and so I'll end it that way too. I am grateful to God, grateful to you and for you, and especially grateful to my beloved Jim. Thank you and may God richly bless you all.

Faithfully, Karen†

LETTER FROM THE SENIOR WARDEN

Dear Friends,

What a wonderful year we have had in 2019! It has been my great honor and delight to serve as your Senior Warden this year. This Vestry and our devoted Rector have worked together to serve the parish and I am excited to share our work with you. First, I'd like to thank our dedicated 2019 Vestry Members:

Roger Clairmont, Liaison to Finance Committee

Randy Krause, Junior Warden for Buildings and Grounds

Rosalys Peel, Junior Warden for the People and Liaison to Christian Formation

Carolyne Myers, Liaison to Outreach Commission

Linda Maxson, Liaison to Pastoral Care Committee and Stewardship

Dave Teves, Liaison to Stewardship Committee

Paul Castanon, Liaison to Worship Commission

Will Nickum, Liaison to Friends of the Interior and Community Life

I would also like to thank Mike Killion, our parish Treasurer, who prepared and presented the treasurer's report to us each month and answered our many and varied questions. And a deep gratitude to Reverend Karen whose wisdom guided our steps and who helped us to keep our church's mission ahead of us at all times in the decisions that we made. Reverend Karen reminds us that your Vestry is not just a board of directors but also spiritual leaders in the church. She encouraged us to grow in faith as well as attend to the bricks and mortar needs of our church.

We have grown together in our work this year, in faith and understanding, and have enjoyed getting to know and appreciate each other and all of you along the way! Our year started in the early spring with a one-day retreat to set our Vestry goals for the year and our Mutual Ministry Agreement with Reverend Karen for 2019. It was a very fruitful retreat; we determined how we wanted to work together and adopted Bishop Rickel's Rules of Respect for our use together. We asked ourselves what did the parish need most from us in 2019 and what did we need from each other in order to perform our jobs well? We left the retreat with commitments of how best to work together, our committee and commission liaison assignments, and our goals for the year.

Our Mutual Ministry Goals for 2019 were:

1. Develop a New Mission Statement
 - a. The vision and values work had been done in 2018 and we had funding secured to help write a mission statement. We determined that a second retreat would be necessary to write the mission statement
2. To elevate visibility of Vestry with the parish through opportunities for conversations with the Vestry

- a. We invited chairs of commissions and committees to Vestry meetings so that we could learn from them and learn how their Vestry could best support them, we also had a visit from the new Day School Director and George Robertson as a Diocesan Representative.
 - b. We enjoyed getting to talk with the parish at Kickoff Sunday.
 - c. We attended and announced ourselves at 8:00 and 10:00 Sunday services so we would be recognizable to everyone.
 - d. We made a point of being at Coffee Hours to engage parishioners and answer questions in that context.
3. Develop an Outline for St Barnabas Strategic Plan
- a. Following the creation of a new mission statement, this is the next step to direct our parish's path forward. Over this year, we attempted several iterations of this and ended up discerning that the best course of action was to establish a Strategic Plan Committee in order to do the thorough work that this plan requires and not just an outline.

In April, Reverend Karen appointed Barbara Bolles as Clerk of Vestry. Her attention to detail and steadying presence has added significantly to our Vestry meetings. She is a St Barnabas treasure. In June, we had the honor of our 3 year visit with Bishop Rickel. He officiated services, honored fathers with us for Fathers Day Coffee Hour, and then spent time with Vestry answering our questions and hearing about St Barnabas' development over the last 3 years. His previous visit was during our transition so it was great to be able to share with him how we have grown together under Reverend Karen's guidance and what our next steps are in mutual ministry as we look ahead together. He had sage advice on stewardship and defining growth and supporting our rector.

In August, we gathered for our second retreat and together with the help of a consultant and the Holy Spirit, we wrote our new mission statement:

"We are a community of faith that welcomes and values all people. We commit to follow Christ, serve others, grow in faith, and transform the world by sharing God's love."

It was beautiful to see the process of how this mission statement arose out of our conversation and work together. In September, we gathered with you all on Kickoff Sunday and were excited to share this new mission statement with you. October and November brought about careful discernment in the search for the Vestry slate for 2020. We are thrilled with the candidates that are up for election today! We feel that this new class of Vestry members will add to the depth already present in your Vestry.

Over the course of the past year, in addition to our stated goals, we have worked on several other projects that we were excited to share with you: the new offertory process of passing the plate such that it is touched by all, a thorough review of the St Barnabas Day School and its relationship with the church (we were pleased to get to meet with the new Day School Director at a Vestry meeting), creation of a Buildings and Grounds Committee, the beginnings of a Strategic Planning Committee, approval of a financial consultation by Jacobsen Jarvis. We recently had the distinct pleasure of reviewing, approving, and signing our amended Articles of Incorporation due to the tireless work of our Chancellor, Kathy Bolles. In addition, we worked closely with Chancellor Kathy Bolles on researching, amending, and agreeing to a contract with the City of Bainbridge Island for St Barnabas to become a cold weather

warming center in times of need. We are excited to open our doors to serve the community in periods of extreme cold and feel that this is a small way in which we can follow the call to be Christ's hands and feet in the world around us.

I am proud of the progress that this Vestry has made in 2019. I look forward with great anticipation to 2020 and the steps yet to come as this parish works to build a strategic plan. We are so blessed to have the leaders that we have in 2020 – our Vestry and especially Reverend Karen. In my meetings with her this year, I am always struck by her deep love and caring for this parish, unwavering commitment to our Christian mission, and wisdom and guidance in faith. We are very lucky, no, blessed to have her here with us.

*Faithfully Submitted by
Bethany Anderson, 2019 Senior Warden*

ST. BARNABAS EPISCOPAL CHURCH • BAINBRIDGE ISLAND, WA

TREASURER'S REPORT • DECEMBER 31, 2019

BALANCE SHEET ACCOUNTS

	Account / Fund	Dec 31 (\$)	Nov 30 (\$)	Difference
1.	Rector's Discretionary	12,200	12,732	(532)
2.	Day School Checking	38,386	38,026	360
3.	Checking - Main	19,038	13,022	6,016
4.	Unrestricted Savings	71,512	46,410	25,102
5.	L/T Capital Repl & Rep	6,090	6,090	(119)
6.	Savings – St. B Church	236,948	189,165	32,043
7.	Emerg. Res Endowment. *	197,262	193,246	4,016
8.	Hodges Endowment. *	1,149,979	1,126,566	23,413
9.	Outreach Endowment *	345,549	338,514	7,035
10.	Fixed Assets	2,018,580	2,018,580	0
11.	Current Liabilities	49,791	32,191	17,600
12.	Total Equity	3,946,843	3,900,850	45,993

*Results are for the month prior.

OPERATING PERFORMANCE

The 2019 operating budget initially included a deficit of over \$24,000 that was going to be covered by money from savings if necessary. The numbers are in and results show a surplus of \$45,000! "How did that happen?"

Pledge income was 99.6% of plan where the budget was planned for 96%. Included is about \$10,000 in new pledges for 2019. Adding \$10,000 for 2018 pledges that were paid in 2019 resulted in \$23,800 more in pledge income than planned. The other income sources showed a net gain of \$5,050. In addition, an unbudgeted bequest of \$25,000 was received and the funds deposited.

Operating expenses were down over \$16,000. Significant savings were seen in building maintenance, kitchen maintenance & supplies, Fellowship, Vestry and Administrative expenses.

Endowments

The value of the three endowments at the end of November is up \$34,465 from the previous month and up \$143,437 for the last twelve months.

2019 expenses for capital repair and replacement are:

Tree (3) removal: \$2,698

Repair antenna on sound system to enable hearing devices: \$2,491

Roof repair: \$550 plus \$119.

Prepared by Mike Killion, Treasurer.

Profit and Loss Report 12/31/19

	Jan - Dec 19	Annual Budget
Ordinary Income/Expense		
Income		
44100 · Outreach	20,754.95	7,400.00
40900 · Fundraising income	0.00	0.00
40000 · Pledge Income	407,874.88	384,040.00
40100 · Plate Offerings	21,697.68	27,480.00
40600 · Operating Investment Income	30,587.19	27,150.00
41000 · Other Operating Income	0.00	0.00
41100 · Gifts	39,245.42	13,000.00
42000 · Worship	5,665.00	2,100.00
43000 · Christian Formation	5.00	
44300 · Buildings and Ground maint. sup	2,000.00	2,100.00
46000 · Administration income	45,124.02	36,700.00
47000 · Fellowship	8,414.12	1,750.00
Total Income	<u>581,368.26</u>	<u>501,720.00</u>
Expense		
55851 · Outreach	20,754.95	7,400.00
54650 · Membership	197.74	700.00
50000 · Administration	29,858.83	33,765.00
51000 · Staff	300,429.28	300,281.00
52200 · Diocesan Assessment	69,206.68	67,798.00
52300 · Stewardship	620.20	500.00
52400 · Vestry Expense	1,096.24	3,000.00
53000 · Worship	17,396.21	14,830.00
54000 · Christian Formation	1,155.54	2,735.00
55000 · Christian Action	11,021.00	11,900.00
56000 · Buildings and Grounds	72,827.44	77,845.00
57000 · Fellowship	11,640.69	5,550.00
Total Expense	<u>536,204.80</u>	<u>526,304.00</u>
Net Ordinary Income	<u>45,163.46</u>	<u>(24,584.00)</u>
Net Income	<u>45,163.46</u>	<u>(24,584.00)</u>

STEWARDSHIP

Stewardship is the act of caring for all that God has provided - and your Stewardship Team has spent the last year working to discern what that looks like at St. Barnabas.

We began by looking at resources provided by the diocese on stewardship as well as resources from other churches and faith traditions. We determined that we would 'go deeper' by trying to live out the idea of gratitude: gratitude for all that God has provided. We discussed what that could look like (an outward and visible sign!) and chose to try to be in touch with each member of the congregation to express gratitude for the presence and participation of everyone. This was also a great way to start introducing the Stewardship Team to the congregation and to invite conversation.

In order to further live out the idea of gratitude, we committed to a weekly presence in the e-blast and the service wrapper. And we began preparing for the annual pledge campaign by identifying what was most important to us: we determined that we wanted to emphasize participation, and to continue to explore gratitude through the September kick-off conversation about gratitude and a series of homilies by members of the St. Barnabas community.

As of this writing, we have achieved a participation rate of 93% for the 2020 pledge campaign. We will meet as a team to discuss successes and opportunities for improvement, as well as how our experience with the pledge campaign informs our work to continue to practice gratitude.

We continue to listen and learn and will be continuing our journey of stewardship discernment. We would be very grateful for any insights and suggestions you might wish to share with us.

One thing that we are all clear on is that stewardship is not fundraising. We believe that deepening our own understanding what stewardship is can help us be a resource to the congregation, a community that is blessed with abundance: faith, beauty, love and compassion.

Faithfully yours,
Linda Maxson, David Teves, Randy Krause, Julie Houck, Mike Killion

Respectfully submitted by Linda Maxson.

WORSHIP COMMISSION

Worship leadership at St Barnabas is shared with our rector, the Reverend Karen Haig, and five assisting priests: the Reverends Jim Friedrich, Jan Heller, Judith McDaniel, Patricia Robertson and Nancy Tiederman, and the following:

- 32 Eucharistic ministers, acolytes and lectors
- 20 Altar Guild members
- Five bread bakers
- 15 choir members and musicians
- 12 ushers

As is our custom, we met three times in 2019 to assure the seasonal celebrations of the church were scheduled in addition to other liturgical changes and issues as that arise. In January twelve services were scheduled, Ash Wednesday through the second Easter morning service. With the support of the Vestry and approval of the Rector, we changed the passing of the offering plate to have all members touch the plate as it is passed along the pews. Reverend Karen also requested that during the Liturgy of the Table the Eucharistic ministers (EMs) stand beside her, this will be a visible cue to the congregation that all orders are present with the EMs representing the people. The Sunday evening Contemplative service will receive bread from our bakers. New robes were altered to fit our two new youth acolytes.

In May we welcomed new members: Vestry liaison Paul Castanon, who replaced Beth Gudmundson, and Mark Morris. Planning included training for EMs and lay leaders, the congregation participating in blessings for birthdays and anniversaries, and blessing of the animals on the Winslow Green. With the retirement of Deacon Dan Fowler, two EMs will be scheduled on a regular basis for the 10:00 liturgy.

In October seven services were planned for Advent through Christmas Day. We confirmed that the offertory plate will remain on the altar during the consecration of the elements, and that the start of the All Saints liturgy for both services will begin in Interium.

The members of the Commission were Brian Andvik, Susan Beecham, Joan Collins, Laurie Fergusson, Beth Gudmundson, Mark Morris, Reverend Karen Haig, Paul Roy and Paul Castanon, Vestry liaison.

Respectfully submitted by Joan Collins, Worship Commission Chair.

CARING COMMUNITY NETWORK

CARING COMMUNITY NETWORK VISITORS

Over the past several months Reverend Karen has initiated and consolidated several expressions of pastoral ministry under a single umbrella called the Caring Community Network (CCN). One branch of this collective outreach is a team of trained Eucharistic Visitors who are available to bring communion to people in our congregation who, for some reason, are unable to attend services at church. You may have witnessed the “sending out” of such a team at the end of a Sunday service. Carrying all of our love and prayers with them, a team goes forth to share communion with someone who is home or facility-bound, who may really miss being part of our community on a regular basis. If you become aware of someone who would like a communion visit like this, please contact Cera, Reverend Karen, or Sue Rhodes (team scheduler).

CARING COMMUNITY NETWORK FOODIES

Our recently formed committee, a subgroup of the Caring Community Network at St Barnabas, has been considering the best ways to provide meals for those in the congregation who need some help in cases of illness and other stressful situations. We have already used the “Meal Train,” an online app that allows willing providers to sign up to bring meals on a specific day, stating what food will be provided. Anyone in the congregation can offer to help in this, augmenting whatever the committee can do. In addition, we hope to have space in a freezer at church to store meals that we’ve prepared ahead of time; these, we hope, will be a resource for pastoral eucharistic visitors who see a need. If you know of someone who would appreciate a little help in this way, please let Reverend Karen know and we’ll take it from there.

Our committee members:

Angie Bickerton
Karen Beierle
Peggy Eichenberger
Laurie Ferguson
Pam Galvani
Peggy Vitale

Respectfully submitted by Sue Rhodes & Mo Godman.

CHRISTIAN ACTION COMMISSION

“To serve and empower individuals, families, and communities in need.”

The Outreach Committee met monthly during 2019 to share the blessings bestowed upon our church with people in need at home and abroad. Members of the committee were Maggie Ball, Stu Case (joined in May), Ric Cederwall, Joan Collins, Robin Cook, Laurie Ferguson, Bill Galvani, Deena Hanke, Steve Schmitz, Nancy Sias, Susan Thompkins, Lauren Walsh, Lynn Whipple, and Zane Young. Caroline Myers is the Vestry representative to the Outreach committee.

The Outreach Committee recognizes that the outreach efforts of St Barnabas extend much beyond the formal work of the Outreach Committee. The generosity shown by parishioners in supporting food and clothing drives, the Christmas giving tree, and disaster relief has been exceptional.

CHAPLAINS ON THE HARBOR (COH)

Steve Schmitz has ably served as St Barnabas’ liaison to Chaplains on the Harbor. COH, led by the Reverend Sarah Monroe, is an Episcopal ministry serving the needs of people struggling with poverty and homelessness in Aberdeen and Westport in Grays Harbor County. Steve has organized successful food and clothing drives for this ministry.

- In March, parishioners responded to a winter food drive and contributed a carload of food that Steve and Rich Myers delivered to COH.
- An anonymous donor at St Barnabas contributed \$4,000 to help the ministry purchase a tractor for its farm.
- An anonymous donor at St Barnabas contributed funds to purchase a used van to deliver the fruits and vegetables COH is growing.
- An October collection of non-perishable foods was extremely successful. For the first time, Steve needed two cars to take the parish’s donations to COH.
- In December, parishioners purchased presents for the 55 tags on the Christmas giving tree; Steve and Rich Myers delivered these in time for COH’s December 23 Christmas party.
- St Barnabas supported Chaplains on the Harbor with donations totaling \$1,000.

HELPLINE HOUSE

With Laurie’s Ferguson’s leadership, the parish increased its annual support of Helpline House.

- A food drive in February produced in 300 pounds of food, diapers, and feminine hygiene products; the latter two were contributed by St B’s women’s group.
- A successful food drive April through July resulted in large donations of jars of jams and jellies to supplement the pantry bags that Helpline House provides to needy children during summer vacation.
- A December campaign to support needy children during the 2019-20 Christmas school break

surpassed its goal of 400 fruit cups and 400 granola bars.

- Outreach supported Helpline House with donations totaling \$500.

MONGOLIAN QUILTING CENTER

Led by Maggie Ball, St. Barnabas hosts the US non-profit base for the Mongolian Quilting Center in Ulaanbaatar. Maggie travels nationally to teach quilting seminars, where she sells products from the Quilting Center and fundraises. Funds received between September 2018 and June 2019 totaled \$9,500 which were sent to the Center in July. In March and April, Maggie organized a project to make quilts for newborn babies in Mongolia. The response was fantastic. More than 100 quilts adorned the church for our services on April 28 and they received a special blessing. In May, Maggie shipped seven boxes containing quilting fabric and the baby quilts to Mongolia.

Severe health problems necessitated the cancellation of Maggie's planned summer trip to Mongolia. Elaine Percival went with quilter Barbara Peterson of Bremerton. During their visit from July 24 to August 19, they were accompanied by Selenge Tserendash, Director of the Center. They assisted at the Third International Mongolian Quilt Show in Ulaanbaatar celebrating the 15th anniversary of the Mongolian Quilting Center. They also visited rural hospitals where they distributed the baby quilts.

LA PUERTA MINISTRY

Robin Cook led Outreach in supporting La Puerta which is located in the city of San Lucas Sacatepequez, Guatemala. The ministry, administered by the Christian Life Church of Rehoboth, Massachusetts, provides support to disadvantaged children 6 and under so they may attend school. The Outreach Committee sponsored a girl and a boy, Tita and Sergio Pablo, both 4 years old. Outreach also contributed \$200 to help with the cost of dental surgery for Sonia Cabrera, the school's director.

CHRISTMAS GIVING TREE

Parishioners overwhelmingly supported the Christmas giving tree and took every one of the 125 tags on it as follows: 55 for Chaplains on the Harbor, 55 for Helpline House, and 15 for the Kingston Food Bank. This activity greatly assisted the neediest among us and demonstrated the faith and generosity of our parish.

SUQUAMISH COMMUNITY KITCHEN

Suquamish Community Kitchen serves free dinners at the Suquamish United Church of Christ building on the Port Madison reservation to those who desire a nutritious meal. A volunteer team of about twelve St Barnabas parishioners served supper four times to a diverse population. The team purchased the food, prepared and served it, and cleaned up afterward. Approximately 100 people enjoyed each of the meals. Steve and Helene Schmidt lead this activity.

JOY LUNCHEON

St Barnabas held one JOY (Just Over Youth) luncheon on May 17. The luncheon serves the people of St Barnabas and many people who reside in assisted living. The noontime event was attended by about 75 people. The luncheon requires the support of about 25 people who greet, provide hospitality, serve food, and clean up.

CROP HUNGER WALK

CROP Hunger Walk is a national event to raise funds to support the global mission of *Church World Service*, a faith-based organization transforming communities around the globe through just and sustainable responses to hunger, poverty, displacement and disaster. Twenty percent of the funds raised go to Helpline House and five percent to Fishline in Poulsbo. Parishioners contributed \$535 in online and plate donations. Outreach provided a \$500 match for a total of \$1035. We had no walkers this year for the September 22 event.

DOMESTIC VIOLENCE SURVIVORS

Deena Hanke delivered 25 totes to the YWCA in February. The totes contain materials women need to record their experiences and document their situations; they also have personal care items to let the victim know people do care about them. St Barnabas parishioners contributed the contents and assembled the totes.

AID FOR IMMIGRANTS

Lynn Whipple met with Sally Telekson, the Executive Director of the Kitsap Immigration and Assistance Center (KIAC). Located in Bremerton, KIAC provides assistance and legal services to immigrants who live in the Kitsap area. Lynn has formed a small working group of people who have an interest in supporting KIAC's work. Outreach supported KIAC's work with donations totaling \$500.

INTERFAITH COUNCIL (IFC)

Lauren Walsh represented St Barnabas to the monthly meetings of the IFC. In March, St Barnabas hosted the monthly IFC meeting which included a potluck supper and a business session.

REIKI HEALING MINISTRY

The Reiki ministry offers healing sessions to those in the Parish and beyond to the broader community. A trained and dedicated group of healing ministers, many from outside St. Barnabas, work in pairs to conduct these one-hour sessions in the Nursery during the week. We use traditional Reiki techniques as well as sound therapy techniques with tuning forks. Three levels of training in Reiki are offered by ministry leaders. In 2019, the ministry conducted about 160 sessions; approximately one-quarter of the recipients came from outside St. Barnabas. This healing ministry continues to be a blessing to those beyond our Parish, as well to those within. The ministry is led by Reiki Masters Sally Sulonen, Karen

Dumford, and Ric Cederwall.

KINGSTON FOOD BANK

Kingston Food Bank had 14 tags on the Christmas giving tree. Outreach also contributed \$250 in general support.

HURRICANE RELIEF

Outreach contributed \$500 to Episcopal Relief and Development to help the people of the Bahamas recover from Hurricane Dorian that devastated the islands in September.

Submitted by Bill Galvani on behalf of the Outreach Committee.

CONTEMPLATIVE MINISTRIES REPORT

CENTERING PRAYER

Our Centering Prayer gathering, which began during Lent in 2014, has continued at 9 am in the Sanctuary and has continued to grow in participation this past year. 5 to 22 people gather each week to chant, listen to a reading and then sit in silence for 20 minutes, ending with prayer and a time of sharing observations for those who wish to remain. In 2019 we have continued our work through the 72 Analogues of the Gospel of Philip for our contemplation and reflection, also including the Gospel of Luke at Christmas tide. The Reverend Patricia Robertson shared leadership with Pat Speidel and Mark Schafer.

BOOK STUDY

In addition, to deepen our understanding of being contemplatives, we also offered book study once a month at 9:45 am following Centering Prayer. In the Spring we studied *The Meaning of Mary Magdalene* by Cynthia Bourgeault. And our fall/winter book is *The Universal Christ* by Richard Rohr. The study group of anywhere from 12 to 21 members includes participants from St. Barnabas as well as other parishes and features notes and guided conversation. Lively discussion, questions and sharing from other reading generally lasts about an hour in the parish library.

WISDOM DAYS

The 2019 Saturday Wisdom Retreat Day was held in the parish hall on November 2 and was facilitated by Diane Walker, a local artist, contemplative and photographer. Her focus on *Photography as Contemplative Practice*, attracted 18 participants from St. Barnabas and the greater community.

CONTEMPLATIVE HOLY EUCHARIST

Our first Contemplative Eucharist occurred on Sunday evening December 16th, 2018 at 5 pm. This lovely candlelight service for 15-30 congregants has continued in 2019 on the third Sunday of the month, with a summer break. The service has become very simplified with gathering instrumental music, simple prayers, a reading, a couple of periods of silence, chanting, the Gospel, and Holy Communion. It lasts for about 45 minutes and is an oasis in a world full of verbiage and noise. Please join us and discover peace and tranquility!

Respectfully submitted, The Reverend Patricia Robertson, Assistant Priest for Contemplative Ministries

COMMUNITY LIFE AT ST. BARNABAS

The Community Life team organizes events that provide opportunities for the parishioners of St Barnabas to gather to enjoy each other's company, to get to know one another better and to strengthen our community of faith. In 2019, the commission hosted several special events:

PANCAKE SUPPER

We held the second annual Shrove Tuesday pancake supper on March 5, 2109. Once again it included delicious pancakes with bacon and sausage, homemade applesauce, blueberries, brightly frosted King's cake, sparkly and colorful decorations and beads, music and dancing! There was a photo booth, face painting and crown decorating for all. Many hands went into creating a fun evening and was attended by about 65 people.

LENTEN SOUP SUPPERS

Each Wednesday evening during Lent, the commission hosted simple soup suppers, followed by teaching and discussion. Three delicious homemade soups were provided each week as well as breads. Again this year we provided all compostable dishes, cups and eating utensils so that cleanup was fast, easy and environmentally responsible. About 35 people attended each evening.

CHURCH ON THE BEACH AND PARISH PICNIC

This second annual event was held Sunday, August 25, 2019, at Faye Bainbridge State Park. We were again blessed with a beautiful day and warm sunshine. About 70 people attended a lovely worship service on and Eucharist at the edge of Puget Sound followed by a picnic held at the Hillside Pavilion at the park. The Commission provided charcoal and utensils for the grill with parishioners bringing their own choices to cook as well as a dish to share. Many hands helped make this a very special event that was meaningful and fun for all.

CAROLING PARTY AND COCOA BAR

This year, on Saturday, December 21, we had St Barnabas's first annual Caroling Party which was a huge success. It was attended by about 100 people, many of whom were from the wider Bainbridge Island community. We provided a cocoa bar with many special condiments that could be added, as well as mulled cider and cookies, many of which were provided by parishioners. In addition to music and caroling, there were activities for children of all ages, including cookie decorating and making special crowns. An additional highlight was the arrival of the BI Fire Department Christmas truck which made a stop in the lower parking lot. Some plates of beautiful cookies were given to the firefighters in appreciation of their visit. Numerous volunteers helped the party go smoothly and it was thoroughly enjoyed by all.

SPECIAL EVENT COFFEE HOURS

Several Sundays each year include a coffee hour with “enhancements” of food or beverage:

Epiphany Sunday

Easter Sunday

Mother’s Day

Graduation Sunday

Father’s Day

Respectfully submitted by Elaine Percival.

WOMEN'S GROUP

June 2018 initiated the Women's Group, a monthly morning coffee group to enjoy fellowship with women at St. Barnabas.

Like the men's group, there is no agenda or assignment except to bring your own coffee or tea mug and to enjoy the friendship of other women in our church community. Members of the group often provide refreshments. At each gathering, the women write notes in greeting cards to those in our parish community who find themselves going thru a rough time. Although it is a group activity, the notes are individual sentiments.

HISTORY

Kathy Lacey, Deena Hanke, Laurie Ferguson and Robin Cook saw a need among the women at St. B's for some extra female companionship outside of what is normally offered at Sunday Coffee Hours after services. After talking with Reverend Karen, a spot was found for us on the church calendar on the 3rd Wednesday of each month. We meet from 10 A. M. to 11:30 A.M. You are invited to come by and don't forget to bring your cup!

Respectfully submitted by Robin Cook.

GODLY PLAY 2019

Godly Play at St. Barnabas is a team composed of the children of St. Barnabas, their parents, and the dedicated volunteers who work with the children on Sundays. During the 2019-2020 year, Godly Play has been experiencing a growth transformation. The numbers of children who are participating in Godly Play on a regular basis continues to grow. Those of us who volunteer for the program feel blessed and excited as this happens. It is so wonderful to be with the children as they grow in their recognition of God and their understanding of our liturgical traditions. Godly Play respects children's innate spirituality and helps them give voice to their experiences of God. The program is Montessori based which helps them "wonder" about the ideas they are exposed to through the stories each week. They are encouraged to wonder aloud about the stories with the storyteller and also to wonder through their work which can be with art, building materials, or the story materials.

Godly Play has been blessed during 2019 with the following dedicated volunteers:

Bethany Anderson
Phil Fergusson
Beth Gudmundson
Deena Hanke
Cait James
Megan Koehler
Carolyne Myers
Heidi O'Brien
Rosalys Peel
Mary Ann Smith
Sue Thompkins
Pamela Sobeck
Hootie Warren

I would like to express my thanks and gratitude to the children, parents, and volunteers of Godly Play.

Respectfully submitted by Sue Thompkins, Godly Play Coordinator.

INVITE, WELCOME, CONNECT

We hosted our first Newcomers Gathering of 2019 on October 27th. We had five new parishioners attend and it was a lovely afternoon of sharing and getting to know one another better. Several additional parishioners attended and helped with the event which was much appreciated and added to our merriment! Dates for 2020 Newcomer Gatherings will be announced in the near future, and we will continue to grow in our capacity to Invite, Welcome and Connect the newer members of our congregation!

Respectfully submitted by Mavis Norwich.

LIBRARY REPORT

The library received 61 books this year, generously donated by the priests and parishioners of St. Barnabas. I don't always know who has given the books for the library but try to attach a name to the list when I do. It was another year of challenges as Windows 10 doesn't line up as well with Excel and Mail Merge as Windows 7 did. Thank you to Cera, our administrator, and perseverance on my part, labels and cards do get printed.

Books with a copyrighted date of 2005 or later are preferred. As many of the books in the library are old, when new ones come in, I pick those least or never read to remove to make room on the shelves. A mini book sale has been held after the 10 o'clock service in Tierney Hall in the past and one needs to be held again as many duplicate donated books and pulled books need to find new homes. Those not sold are given to the Goodwill so if you would like a duplicate book returned to you, please do attach your name and phone number when donating.

The library is located at the end of the hall, across from The Room with a View. It is a relaxing, quiet place. You are all welcome there but there are meetings held there at times so check with the office to see if it is free. I am often there Monday afternoons and you are welcome to come in when I am there. You may also call or e-mail me with any questions, suggestions, or concerns.

Respectfully submitted by Barbara Herrick, Library Coordinator.

COLLEGE FOR CONGREGATIONAL DEVELOPMENT

In 2019 St. Barnabas sent a team to the College for Congregational Development (CCD), a leadership retreat aimed at developing congregations of all sizes, locations, and conditions into more faithful, healthy and effective communities of faith. The St. Barnabas team included Reverend Karen, Julie Houck, Cera Rodriguez, Mike Killion and Paul Castanon as the representative from the Vestry. In 2020, Linda Maxson will join the team as the Vestry rep. The program is split into two years, and your team has successfully completed the first!

The St. Barnabas team was able to attend three sessions over three weekends, working with other congregations and presenting all areas we wish to improve, while being guided by trainers in approaching our goals. The team was challenged to pick a tangible project for St. Barnabas.

THE PROJECT

In an effort to more accurately represent St. Barnabas, the CCD team decided to focus on updating the Welcome Table materials. It was determined that having materials which reflect the true community life in our congregation is not only necessary, it helps us explain to newcomers and visitors what exactly makes this place special. The new materials will be simple, straightforward, and will reflect the new mission statement. They will follow the branding font and color rules used in the design of the new website.

STEPS TAKEN

In November the CCD Team met with volunteers from the Welcome Table, discussing the likes, concerns, and wishes regarding Welcome Table materials. A little over an hour was spent talking about our pamphlets and beyond, helping the CCD team identify ways to push the project further. It was clear from the energy of the room that everyone was excited for the results of the CCD project!

WHAT TO LOOK FOR IN 2020

Drafts of materials have been created, and your CCD team is pouring over proofs and drafts. The team hopes to have a final version of a tri-fold brochure for the congregation in the early spring. After that, the team will focus on other facets of the welcoming process, partnering with Mavis Norwich and the Invite, Welcome, Connect program. For more information about our project or the College for Congregational Development, contact parish administrator, Cera Rodriguez.

Respectfully submitted by Cera Rodriguez.

FACILITIES USAGE REPORT

Our various facilities have remained consistent with rental rates in 2018. The facilities on the St. Barnabas campus offer a space for a variety of events and activities, hosted by members of our parish and the surrounding community. The spaces we rent include the Room with a View, Library, Parish Hall, Commercial Kitchen and the Church.

In 2019, our facility rental paperwork has been changed so that our rental agreements reflect important safety/security requirements for parishioners, staff, and renters. These updates ensure that anyone using our facilities is safe, and that all of our spaces are respected.

COMPOSTABLE MATERIALS FOR RENTERS

The first change is that anyone using disposable items in our facilities must opt for a compostable choice when it comes to their plates, napkins, or any other serve ware. This is an effort made to be more sustainable, and in conjunction with Creation Care. Our staff has worked to provide compostable options for coffee hour and other parish events, however making compostable items a requirement for renters is new in 2019 and into 2020.

SAFEGUARDING GOD'S CHILDREN & PEOPLE

Regarding safety and security, anyone who has access to St. Barnabas through holding a key to the building or knowing the building access code, must be certified in both Safeguarding God's Children and Safeguarding God's People. Nearly 50 people have taken the trainings and we are happy to say that we are in full compliance with the Diocese of Olympia!

ST. BARNABAS AS A SEVERE WEATHER SHELTER

In partnership with the City of Bainbridge Island, the Vestry has finalized the Memorandum Of Understanding to use the St. Barnaba Parish Hall as a severe weather shelter during inclement weather. The station is limited to the Parish Hall, and the city provides trained volunteers, snacks, and other equipment needed to keep attendees safe and warm.

Respectfully submitted by Cera Rodriguez, Parish Administrator.

COMMERCIAL KITCHEN REPORT

The St. Barnabas commercial kitchen is used by a variety of users:

Currently, twelve outside caterers are approved and contracted for kitchen use. Eight of those caterers use the kitchen on a weekly basis year-round; four are seasonal. Throughout the 2019 year we had some long time caterers leave due to closing of their business or a move out of state, but were quickly replaced by others in the Bainbridge community looking to start a new small business that needed use of the commercial kitchen.

Outside organizations and caterers use the kitchen, most often in conjunction with events in the parish hall. Some users prep for food trucks, cooking classes or prep food for catering events taking place elsewhere. Some of the caterers use the commercial kitchen for production of their small cottage business food products, for resale. Parishioners use the kitchen, most often as part of the Sunday hour coffee teams, but also for events surrounding special holiday times during the year and various parish events.

St. Barnabas employs a kitchen manager to oversee the use of the commercial kitchen, this is Jamie Villella. Her duties are detailed as follows:

Jamie oversees maintenance of the kitchen equipment, schedules and attends service calls, serves as a liaison to the caterers, invoices the caterers monthly, collects payments, orders supplies, and conducts tours and training to be sure the kitchen is maintained following the Washington State Health Department guidelines.

Jamie continues to conduct kitchen tours/training sessions throughout the year. Most are for outside groups using the kitchen for the first time, but also for new coffee hour team members. These tours and trainings are to educate users on the use of equipment and explaining the guidelines mandated by the health department regarding set up and clean up in a certified commercial kitchen. Part of the Kitchen Managers' job is also to ensure proper disposal of trash and compost items and recycling, and to educate all kitchen users in these requirements.

Respectfully submitted by Jamie Villella, Kitchen Manager.

BUILDING AND GROUNDS

In 2019, a new Buildings and Grounds Committee was formed to assist in the care and maintenance of the St. Barnabas facilities. Randy Krause serves as the Junior Warden for Buildings and Grounds, Tom Clark is the Sexton (and staff member at St B) and Stu Case has agreed to serve as the Buildings and Grounds Committee chair.

During the past year the HVAC systems, boiler and the fire suppression system, were inspected and maintained by contractors. The Sexton, Tom Clark, continues to coordinate or conduct maintenance and repair of the facilities.

During the dry summer season, volunteers (Rosalys Peel, Ken Nelson, Steve and Helene Schmitz and Joe Salter) watered our beautiful church grounds.

St. Barnabas retains gardening and cleaning services to aid in maintaining the facilities.

Respectively submitted by Randy Krause.

ST. BARNABAS DAY SCHOOL

The mission of St. Barnabas Day School is to provide a loving, inclusive community where every child is important, and where children learn about kindness, friendship and self.

The Day School, which has been an outreach program of the church since 1969, provides preschool classes for children age 2-1/2 to 5. We offer three different classes:

- Barnabear for 2-½ to 3 year-olds;
- Preschool for 3 to 4 year-olds; and
- Pre-Kindergarten for 4 to 5 year-olds.

Currently, the school serves 34 families. The Day School staff includes a Director, four teachers, and one assistant teacher, all of whom work part-time. We had a change in Directors in the Spring of 2019, and hired a new preschool teacher in Fall 2019.

St Barnabas Day School provides a high-quality, affordable preschool program that prepares children for success in Kindergarten and beyond. Our curriculum is play-based, and we offer small class sizes taught by highly qualified teachers. Children in Preschool and Pre-Kindergarten attend monthly chapel sessions with Reverend Karen. Parents in the Day School community continue to be extremely supportive of the school and connect with St. Barnabas Church through chapel and holiday celebrations.

The Day School operates as a financially self-sustaining program, which is possible in part due to rent-free use of St. Barnabas facilities. For the 2019-2020 school year, classes are fully enrolled (as of December 2019). The enrollment process is just beginning for 2020-2021, and there are already multiple inquiries for each class

The annual Wreath & Garland Fundraiser in 2019 raised approximately \$5,000 for the school. We sell wreaths and garland to Day School families, church members and local businesses. Our families were very involved this year, collectively bringing in the majority of sales. Many local businesses purchase our wreaths and garland; it's wonderful outreach for the school to connect with the businesses and help decorate their stores. And parishioners are always big supporters! All of these generous contributions help us offer scholarships and keep tuition affordable for everyone. We have been working with local organizations for fundraising and grants that we are scheduled to be a part of this Spring 2020, with One Call for All being the most promising.

Respectfully submitted by Julia Lampa, Day School Director.

Thank you St. Barnabas!

† St. Barnabas Episcopal Church
BAINBRIDGE ISLAND, WA