

St. Barnabas Episcopal Church • Bainbridge Island, WA
March 22, 2020 Minutes of the Vestry Regular Meeting by Zoom Teleconference

Vestry Members Present

Will Nickum, *Sr. Warden*; Rosalys Peel, *Jr. Warden for the People*; Randy Krause, *Jr. Warden for Buildings & Grounds*; Angie Bickerton; Kirk Eichenberger; Linda Maxson; and David Teves

Vestry Members Absent

Carolyn Myers

Others Present

The Rev. Karen Haig, *Rector*; Michael Killion, *Treasurer*; Katherine Bolles, *Chancellor*; Rebecca Ditmore, *Clerk*

Call to Order: 1:07 p.m.

<i>Item</i>	<i>Topic</i>	<i>Speaker</i>
1.	Zoom Meeting Protocols	<i>Rev. Karen Haig</i>
2.	Opening Prayer	<i>Will Nickum</i>
3.	Approval of Agenda	<i>Will</i>
	➤ Motion: Approve the meeting agenda. MSP	
4.	Approval of Minutes from 2/23/20 Meeting	<i>Will</i>
	➤ Motion: Approve the minutes. MSP	
5.	Reports	
	5.1 Treasurer's Report	<i>Michael Killion</i>
	We have a good report through February. We have higher dividend and gift income than was budgeted. Expenses are under budget across the board. The day school is on plan through February. Designated savings are up 3%. Unrestricted savings is at \$71,500. At the end of February the diocese managed endowment totaled \$1,707,657. The Finance Committee will explore alternate methods for pledges to be made through electronic payment and the treasurer will follow up with suggestions for how to make payment receipt easier to help ease plate income loss.	
	➤ Motion: Approve the treasurer's report. MSP	
	5.2 Other Reports	<i>Rev. Karen</i>
	Rector's Report: The response to congregation-wide phone calls was very positive. Goal is to get people to talk to each other and build community. Staff is doing okay, Julie will probably begin working from home—Rev. Karen feels a sense of purpose and has a list of things to do. The vestry is encouraged to send a note to staff saying that they are missed and valued. Liturgical goals: working to put abbreviated morning and evening prayer services together so that people can record and submit them to be	

listened to; use a recorded compline; material is being put together for Holy Week; general reminder that worship happens at home as well as in church on Sunday. The vestry asks that Rev. Karen also take special care of herself as we navigate through this time. Rev. Karen asks that ideas and concerns be emailed. Due to the current crisis, long-term strategic planning is currently on hold. The vestry agrees with this move.

6. A discussion of the role of the vestry moving forward included these points:

1. A letter from the vestry. The vestry will put out correspondence to communicate gratitude, plan for the future, and express thankfulness for the staff and Rev. Karen. Working from an initial draft from Rosalys Peel, this will be put together with input from Linda Maxson, Dave Teves, and the Stewardship Committee. It will come back to Rev. Karen for final approval before being distributed to the congregation.

2. Connection. The initial general response to check in phone calls made to all members was extremely positive and relationship building. As an outgrowth, work will be done to put together groups to connect people as needed/wanted. Rev. Karen will coordinate that and add a team captain, then respond accordingly to the information gleaned and reported back to her.

3. Support. Part of the senior warden's charge is to tend to rector's well-being and that is being taken seriously.

4. Structure. There are people identified to be in charge in case something happens to Rev. Karen. Senior Warden Will Nickum is responsible for the church and decisions that are not pastoral or liturgical; Rev. Jan Heller is responsible for the pastoral needs of the congregation.

5. Future Meetings. Rev. Karen considers that convening more informally and frequently in an electronic format would be helpful and the vestry concurs that this support for each other is important. The finance committee will also continue to meet.

6. Replacing Missing Vestry Member

Will

At this time, no one has requested to be more involved in church leadership. Vestry members will stay aware that the seat is empty and think about putting names forward.

7. Chancellor's Report

Katherine Bolles

The Chancellor chooses not to split the focus on what people are addressing by distracting with more minor functions. She is available to answer any questions but anything else can wait until things return to a more normal pattern of operation.

9. Closing Prayer

Rosalys

10. Adjournment

Will

- Motion: to Adjourn MSP 2:25 p.m. **MSP**

11. Next meeting TBA.

Faithfully submitted,
Rebecca Ditmore
St. Barnabas Vestry Clerk