

**St. Barnabas Episcopal Church • Bainbridge Island, WA**  
**August 16, 2020 Minutes of the Vestry Regular Meeting by Zoom Teleconference**

**Vestry Members Present**

Will Nickum, *Sr. Warden*; Rosalys Peel, *Jr. Warden for the People*; Randy Krause, *Jr. Warden for Buildings and Grounds*; Angie Bickerton; Kirk Eichenberger; Linda Maxson; Steve Schmitz; and David Teves

**Vestry Members Absent**

Carolyn Myers

**Others Present**

The Rev. Karen Haig, *Rector*; Michael Killion, *Treasurer*; Katherine Bolles, *Chancellor*; Rebecca Ditmore, *Clerk*

**Call to Order: 1:08 p.m.**

<i>Item</i>	<i>Topic</i>	<i>Speaker</i>
<b>1. Opening Prayer and Spiritual Reflection</b>		<i>Rev. Karen Haig</i>

<b>2. Approval of Agenda</b>		<i>Will Nickum</i>
➤ Motion: Approve the revised meeting agenda. <b>MSP</b>		

<b>3. Approval of Minutes from 7/19/20 Meeting</b>		<i>Will</i>
➤ Motion: Approve the minutes. <b>MSP</b>		

**4. Old Business**

<b>4.1 Stewardship Mission and Vision Statements</b>	<i>Linda Maxon/ Dave Tevas</i>
Thanks to all vestry members who weighed in on these statements last month. The versions submitted today are the versions to be voted upon:	

**Mission**

The mission of St Barnabas' leadership and stewardship team is to create an environment where people can journey together more deeply into spirituality and faith.

**Vision**

St. Barnabas is a congregation that embraces stewardship as a spiritual practice, where people recognize all they have as gift from God and give joyfully in gratitude for all they've been given.

➤ Motion: Approve the statements. **MSP**

<b>4.2 Role of Vestry in Stewardship</b>	<i>Linda/Dave</i>
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Randy Krouse has stepped down from the Stewardship Committee and we gratefully thank him for all his contributions. Carolyn Myers has agreed to help with this and others

were invited to join the committee. The stewardship webinar put on by Bishop Rickel was very illuminating. Stewardship is not only about money, and so when it comes time for the annual pledge campaign, we'd like to uncouple the budget from money. As leaders of the church, we are all responsible for being good stewards and good examples, and the vestry is invited to join in the opportunity to participate in spiritual discovery regarding pledging. What do we need to think about in order to come to our own understanding of what we'd like to give? What can we provide to people which will ground their giving in their relationship with God? Vestry members were encouraged to contact Rev. Karen with their thoughts.

#### **4.3 Interium Memorial Wall**

*Will*

The vestry was asked to support a design investigation for getting three concept proposals using plaques attached to a vertical metal framework. Will will send previous sketches for the proposed design to members of the vestry. There is no existing budget for this item, however there are interium funds and Mike Killion will meet with Julie Houck to find out what that amount is.

### **5. New Business**

#### **5.1. Reschedule September Vestry Meeting**

*Rev. Karen*

The vestry meeting date will be unchanged, and remain on Sunday, September 20, 2020

#### **5.2. Sacred Ground**

*Dave*

Sacred Ground is an official Episcopal Church ten-part learning series which includes videos, readings, and discussions for racial healing and is a timely topic which would be a good exercise for furthering church community. Most of the films are less than an hour, and the readings are excerpts. All of the content focuses on the BIPOC community and the meetings would likely take less than an hour. Dave will send the link to help vestry members understand the program structure. It was suggested that this be introduced at Kickoff Sunday, knowing that it would take about five months to get through the program if it was done twice a month. Rev. Karen brought to the vestry's attention that she and Rev. Wren at Grace Episcopal are working to put together an interfaith program on prayer, which would include Jewish and Muslim leaders.

#### **5.3 Kickoff Sunday**

*Discussion*

We have usually have a big potluck and meeting for Kickoff Sunday, but this is currently not a feasible scenario. The idea of a Zoom service that Sunday—with a virtual gathering afterward—was discussed as a way of reinvigorating the community. A note will be inserted in the next church newsletter asking who might need technical assistance to participate in a Zoom service, and Angie Bickerton will coordinate that list. A motion was submitted to have Kickoff Sunday on September 27.

- Motion: Approve the date for Kickoff Sunday. **MSP**

#### 5.4 Gift Policy

*Kathy Bolles*

The Finance Committee did a great job of drafting the gift policy. It is possible that the purpose the decedent had for the gift of funds cannot be fulfilled, and there was discussion that the section on restricted bequests be elaborated. Kathy will reword and resubmit this next month to the Finance Committee for approval and then it will be resent to the vestry.

#### 5.5 Resolution: Zoom Meeting

*Kathy*

The resolution from last month has been revised to cover meeting dates through the end of 2020 and include new vestry member Steve Schmitz.

- Motion: Accept the resolution with the amendment of the addition of Steve Schmitz's name and email which will be added by Kathy Bolles. **MSP**

#### 5.6 Update to Tracking System

*Rev. Karen*

The tracking list was reviewed and completed items were removed. The clerk will be reminded when items need to be added or removed from the tracking list so that the list can stay up to date.

### 6. Reports

#### 6.1 Treasurer's Report

*Mike Killion*

We had a loss of nearly \$10K to the net income line because the plan for pledged income was not correct. We are not concerned about this because we had so many donations in the beginning of the year. We are still ahead YTD by \$6,500 in income. The forecast for the rest of the year is positive. The preliminary estimate is that there are very few pledges that will not be made. Our total checking and savings is about \$50K ahead of where we were in December 2019. Three quarters of the PPP was for church payroll, and so we have no reason to believe that that the loan will not be forgiven. The uncertainties include new pledges (which we have not received), plate offerings, and church rentals which are all down. If necessary we can dip into our surplus to cover that loss of income.

- Motion: Accept the report. **MSP**

#### 6.2 Day School Report

*Rev. Karen*

The day school is not equipped to open until the county reaches a phase three designation. Teachers will begin working September 1, and open house will start September 14, with virtual class school beginning on September 21. Tuition is being reduced from \$350 to \$200 a month and will be prorated once children can get back into the classroom. We are the only preschool on the island not reopening with onsite attendance. It's less safe now than it has been and the teachers, director, and Rev. Karen are all in agreement that the school should wait until phase three for physical attendance to begin.

#### 6.3. Chancellor Update

*Kathy*

There is no additional update other than the items previously discussed by Kathy.

**7. Other Business**

*Will*

There were two granting opportunities to purchase permanent equipment to stream church services once we are back in church. Rev. Karen did not apply for the \$25K grant because it felt like too much money for this project and that other parishes had more pressing needs. She applied for a \$5K grant to buy three iPads and stands which will allow others to be able to do service recording in her and Jim Friedrich's absence.

**8. Closing Prayer**

*Rev. Karen*

**9. Request for Executive Session**

**10. Adjournment**

*Will*

➤ Motion: to Adjourn 3:11 p.m. **MSP**

**The next meeting is September 20, 2020 at 1 p.m.**

Faithfully submitted,  
Rebecca Ditmore  
St. Barnabas Vestry Clerk