

St Barnabas Episcopal Church  
Annual Meeting of the Parish  
January 26, 2020

**MSP** = Moved, Seconded, Passed

**Meeting Convenes with Prayer at 11:31.**

Continuing merry chatter & buffet dining.

**Senior Warden Bethany Anderson called meeting to order at 11:37**

**Adding agenda item:** Consider approval of the Amended Articles of Incorporation

**Bethany introduced the Vestry members** and their assignments for 2019. Paul Castanon (Worship Commission Liaison), Randy Krause (Buildings & Grounds Warden), Linda Maxson (Community Caring Network Liaison), Carolyn Myers (Outreach Ministry Liaison), Will Nickum (Friends of the Interium/Fellowship), Rosalys Peel (People's Warden/Christian Formation Liaison), David Teves (Stewardship Committee Liaison). Also appreciating Mike Killion (Treasurer), Katherine Bolles (Chancellor), and Barbara Bolles (Vestry Clerk). Great year getting to know each other and serving the parish.

**Goals for 2019 included:** creation of a parish Mission Statement, a highlight of the year; Vestry visibility, getting to know ministries and individuals; outline for strategic plan will continue into 2020. Met with Bishop Rickel for his once-every-three-year visitation. Have become more closely involved with the Day School and understanding how it relates to the church; approved the Amended Articles of Incorporation. Initiated a new form of offering that was easily adopted as everyone touches the plate. Now serving the community as an Official Warming Station (that ALMOST got triggered during recent snowy/power outage days).

**Rector Reverend Karen Haig**, grateful to be present for the sweet and sad occasions in 2019. New members, new liturgies, advocating for immigrants and refugees; blessing of animals, church on beach, caroling party. Congregational Development grant and parishioner grant are making possible a new dropdown screen in the parish hall for serving community groups and parish gatherings. It has been a pleasure working with a committed Vestry. New and continuing ministry in the areas of Caring Community Network visits to homes, hospitals, communities; Eucharistic visiting; meals; card writing; grief group.

**In 2020:** Strategic Planning process will continue in earnest. Vestry will be in contact with members of the congregation, especially those who have experience in planning. Mavis has begun work on our process of welcoming newcomers and hosted a newcomers event. The

Reverend Jim Friedrich is taking new photos of each member for updating the photo gallery in the stairwell.

Planned Giving is crucial to the future of St Barnabas. The Diocese reorganized the Bishop's position to add "Chief Steward" to his title. Look for the *Plan Your Funeral* and *Estate Planning* events that are coming. Our Stewardship & Finance Committees will be helpful.

Other things to look forward to include: Lenten study. Enquirers classes. News on welcoming newcomers. Goal is making easy entryways for anyone who wants to participate.

Looking for what God wants for us and from us.

### **Treasurer's Report from Mike Killion**

In 2019, we started with a deficit budget of \$25,000 and ended with a surplus of \$45,000. Mike attributes this to a Miracle, not magic. Positive things that happened: people who pledged paid 97%, when we had budgeted 96%. New pledges came in. Unpaid pledges from 2018 were paid in 2019. Also expenses were lower than budgeted. A bequest of \$25,000 unexpectedly came in. The P&L Statement shows we spent \$10,000 over budget, but those funds included Outreach, which are not actually included in operating funds. The process of reorganizing accounting practices and reporting will finish in February, clearing up these inconsistencies.

For 2020, to increase transparency and to keep the parish well-informed, the Finance Committee will be publishing a quarterly report on finances relative to budget. Monthly reports are also available, presented to Vestry. Question raised regarding receiving, placing and spending bequests: answer is that unless specified, goes into unrestricted. Question regarding audit: an audit is performed annually, using an instrument provided by the Diocese; a different person performs internal audit every year, which is sent to Diocese. We are in full compliance. New ideas from the Diocese on the audit process are coming up soon for implementation. Question regarding depreciation of buildings: Has not been taken into account at this point. Diocese is shifting to following Generally Accepted Accounting Principles (GAAP).

### **Budget for 2020**

Not counting on Miracles. Budgeted 2020 Unrestricted Expenses are about 3.8% up from actual 2019 expenses and about 0.5% up from 2019 budget. Using previously unused music funds for music budget. Have crafted a deficit budget again, this time \$22,000. Will monitor how budget relates to actual and will keep the parish informed throughout the year. Reading the Rector's report, saw the magic of this community. Planning a deficit budget is unfortunate; at 4.4% of unrestricted income the number is small but seems to be a mountain for us to get over. We shouldn't have to depend on a windfall to balance our budget. We can grow into taking on this responsibility. Honored to be serving as Treasurer.

Bethany expressed gratitude to Mike and Julie for their tireless work, help, and openness.

**Bethany introduced Vestry Elections.** In recruiting, the Vestry prioritized representing the diversity of the parish, as well as qualities of wisdom, humility, and grace. Delighted with slate: Will Nickum (returning after a one-year term to begin a full three-year term, as is allowed), Kirk Eichenberger, Angie Bickerton. Bethany invited nominations from the floor, as is required. Seeing none, the parish voted the slate by voice.

- The slate (Will Nickum, Kirk Eichenberger, and Angie Bickerton) was elected by acclamation to the 2020 Vestry for a three-year term.
- Convention Delegate for a two-year term: Joan Collins. Elected by acclamation.

**Articles of Incorporation.** Amended when a committee reviewing the By-Laws presented them to the Chancellor—who realized they didn’t align with the Articles of Incorporation. Amended Articles, approved by the Vestry. Now need approval of the parish. George Robertson came forward to thank the Vestry and Chancellor. Was concerned about some provisions in the draft of the Amended Articles.

- Motion to amend: George Robertson stood to move amendments to the presented draft of the Amended Articles of Incorporation as follows:
  1. Replace the last sentence of Article VI, Section 1 with:
    - a. The number of Vestry members shall be at least nine. The number of Vestry members can be changed by a majority of the members at an annual meeting or other meeting called for that purpose, so long as the number remains within the range prescribed by the Constitution and Canons of the Diocese of Olympia.
    - b. The term of office for a Vestry member and their minimum qualifications shall be such as are prescribed by the Constitution and Canons of the Diocese of Olympia.
    - c. Additional qualifications for Vestry members, their manner of appointment; place and notice of meetings; and the powers and duties of the Vestry members and officers shall be such as are prescribed by the Bylaws of the Corporation.
  2. Article IX, Section 1.
    - a. Replace the phrase “encumber or dispose of any real property” with “encumber or dispose of any real property with the consent of the Diocese of Olympia”.
  3. Article X Bylaws
    - a. Replace with “The Vestry shall have the power to adopt, amend or repeal the Bylaws of the Corporation, but must have those changes approved by a majority of the members of the Corporation at the annual meeting or other meeting called for that purpose.”
    - b. Add: “The Bylaws shall be made available to the members of the Corporation.”

After discussion, the body approved the suggested amendments. **MSP by Voice Vote**

- Motion: Approve the Amended Articles of Incorporation presented, as amended by previous motion. **MSP by Voice Vote**

**Stu Case reported that a revision** of the name of The Protestant Episcopal Church in the United States of America has been introduced and approved by the General Convention, shortening the name to “The Episcopal Church.” The new name needs to be included in St Barnabas’s Articles once it is fully adopted by the General Convention.

**Rector announced:** For 2020, Will Nickum is appointed senior warden and Rebecca Ditmore as clerk of the Vestry; Katherine Bolles is re-appointed as Chancellor and Mike Killion as treasurer.

**Bethany thanked and recognized the Rector**, with a bouquet from Bethany and standing O from all attending.

**Rector thanks Staff.** Julie Houck Paul Roy, Jamie Villella, Tom Clark, Cera Rodriguez, Julia Lampa. They are absolutely awesome and bring it all to work every day. Likewise the Vestry is committed and a joy to work with. Hugs of appreciation for retiring Senior Warden & Clerk. After asking members to stand and stay standing while she read the list of ministries they might participate in and seeing all standing: the Rector expressed gratitude for full participation of the parish in all the ministries we hold as a body.

**Slide show by the Reverend Jim Friedrich.** A year of worshiping, singing, caring, breaking bread, dancing, playing, and celebrating in the beauty of holiness.

**Blessing** by Rev Karen

- Motion to adjourn 1:00. **MSP**