

† SAINT BARNABAS EPISCOPAL CHURCH
A faith community in the Diocese of Olympia

ANNUAL REPORT 2020

We are a community of faith that welcomes and values all people. We commit to follow Christ, serve others, grow in faith and transform the world by sharing God's love.

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SAINT BARNABAS EPISCOPAL CHURCH
ANNUAL MEETING AGENDA
JANUARY 24th, 2021

| | |
|--|-----------------------------------|
| Opening Prayer | The Reverend Karen Haig |
| Call to Order | Will Nickum |
| Resolutions | Chancellor Kathy Bolles |
| Greetings from the Bishop | The Right Reverend Gregory Rickel |
| Welcome & Introductions | Will Nickum |
| Rector's Remarks | The Reverend Karen Haig |
| Finance Committee Report & Treasurer 2021 Budget Presentation | Mike Killion |
| Vestry Elections | Will Nickum |
| Convention Delegate Elections | Will Nickum |
| Concluding Remarks | The Reverend Karen Haig |
| 2020 in Review Slide Show | The Reverend Jim Friedrich |
| Benediction | The Reverend Karen Haig |

LETTER FROM THE RECTOR

So deeply do we care for you that we are determined to share with you not only the gospel of God but also our own selves, because you have become very dear to us. 1 Thessalonians 2:8

Dear ones,

Well, it certainly wasn't the year we expected! 2020 will definitely go down in the books as one of the most memorable years ever. While it can be tempting to dwell on how hard it has been, I find myself spending more time in gratitude these days. I am amazed by the creativity, resilience and commitment you've shown! Your desire and determination to remain connected to St Barnabas and to each other has been a joy to behold. In some ways, the pandemic we find ourselves living through has brought us more deeply into relationship with God and with each other. I am so grateful for this beloved community – for the wonderful individuals that you are and for the wonderful community we are building in response to God's Holy Spirit moving in our lives and in the life of St Barnabas.

As always, there are many things that *could be said* in this letter but the most important thing to say is thank you. I am particularly grateful for the most wonderful staff I've ever served with, for their love of you, for this place, for each other and for their devotion to their work. Please thank them often – Julie, Cera, Paul, Tom, Jamie, Julia, and the Day School teachers, you are treasures and we are all grateful to you and for you. Thank you to Dale Walker for leading Evening prayer and for being our meeting Zoom Master. Thanks to our Compline team – Kirk and Peggy Eichenberger, Brian Andvik and Laura Carroll and Phil and Laurie Fergusson and all who serve in ways that allow us to offer these lovely prayer services. Thanks to Paul Roy, Joan Collins, Chris Harvey, Maggie Ball, Kathryn Houchen, Micah Parker, Andrew Etherington and organist Gary Rutherford for your beautiful and prayerful presence and music in our liturgies. Thank you to our amazing children's program volunteers led by Sue Thompkins, and many thanks to all the parents who help their children to participate and who filmed an incredible Christmas Pageant! Thank you to the outreach team led by Bill Galvani, for continuing to care for the vulnerable people in our community and around the world, and to the Finance Team Bill Magnuson, Ed Ellis, Borgan Anderson, Kirk Eichenberger and Treasurer Mike Killion for stewarding our financial resources so well. Thank you to Lynn Whipple and the immigration rights group, the Women's group, to Angie Bickerton who heads up the Caring Community Network and to Sue Rhodes, Mo Godman and all those who prepare meals, write cards, send texts and make phone calls to keep us connected, to Alice Reasoner for keeping the prayer partners praying and to Joe who quietly cares for our beautiful interium, ensuring that it is a place of solace and welcome to all who enter. Thank you to our Vestry Will Nickum, Rosalys Peel, Randy Krause, Angie Bickerton, Kirk Eichenberger, Linda Maxson, Carolyn Myers, Steve Schmitz and Dave Teves, to Chancellor Kathy Bolles and Clerk Rebecca Ditmore who faithfully and wholeheartedly do the work of ensuring the well-being and ongoing life of the parish. Thank you to our assisting priests Nancy, Judith, Patricia, Jan and Jim, who are a wonderful source of wisdom and friendship and thanks also to Jim who has tirelessly seen that our community is able to so beautifully worship together by providing both technical expertise and glorious artistry. And thanks to all of you,

the beloved community of St Barnabas, for your faithful participation throughout this pandemic. We are indeed a community to be celebrated!

While we've been unable to gather in church together, many of us worked together to prepare for the day we can come together again. We have protocols at the ready, when the time is right. And while it is hard to wait, my sense of our parish is that we are settled into our waiting and finding ways to be together virtually, or distant and safely. Given all the constraints on our lives, we've managed to do some pretty amazing things! Our Caring Community Network has checked in on every single parishioner and continues to send cards and be in touch with people. Our Supper Clubs turned themselves into Fellowship Groups and they continue to meet over Zoom, enjoying each other's company and keeping up with each other's lives. Weekly Bible study has resumed, and our conversations do a great deal to inform my preaching and help me to know how Holy Scripture touches your lives. We've added three Compline prayer services each week that quiet our minds and our hearts at day's end. Our children's program has grown tremendously over the last year, with creative volunteers delivering Sunday projects to the children each week. We had the best-ever Christmas pageant with 17 of our nearly 30 children participating, and each Sunday over 20 children gather on Zoom for Kid's Sundays @St Barnabas! Our Outreach Team continues its good work, distributing funds to help the most vulnerable, and in this time of pandemic you've allowed me to do the same. I received over \$15,000 in donations to the Rector's Discretionary Fund and have worked with Outreach and the local community to get those funds into the hands of the people who need them. Over 50 of you registered to participate in the Sacred Ground Circles and we've begun the most excellent work of understanding our own biases and the particular lenses through which we view the world. Thanks to Dave Teves for making that happen! Our Stewardship Team, led by Linda Maxson gave us a brilliant annual giving campaign, "Celebrate Community" and has done so much this past year, to remind us of what it is to live the life of a Christian steward. Knowing everything we have is gift from God means that everything is somehow connected to stewardship, and they are taking the lead in helping our community to become better and better stewards of everything God has given us.

There have been two baptisms even in this pandemic, and we continue to make Eucharist each week, because the world needs the Eucharist. Many churches have chosen not to have communion until all once again can share in that communion. But I believe with my whole heart that the world needs this sacrament – the outward and visible sign of inward and spiritual grace – of unity, of Christ's presence, of love. Yes it is different, even for those of us who are able to participate in communion each week. It is different because you are not physically present to share in the sacrament with us. But you are present in the prayers you've prayed in our sanctuary, in the hymns you've sung there and you are present in our minds and in our hearts as we receive communion. And for that we are very grateful.

One of the gifts we've been given in this pandemic, is the opportunity to slow down a bit, to eliminate some of the busyness in our lives, which offers us new opportunities for practicing discipleship. As individual members of the Body of Christ, consider taking this time as a "retreat" for spiritual reading, prayer and meditation in order to deepen your spiritual life. Go outside and delight in God's glorious

creation. Pray daily for our nation, the wider world, our community, and one another. Love one another by reaching out by phone, a note, a text or an email. Find something in your own neighborhood or community you can contribute to.

The building is closed, but the church is open: we still give glory to God and share the love however we can. The work of soul-tending, grateful giving, service to one another, and the repair of the world is not suspended during the pandemic, it's just taking different forms. And we, though scattered for now like grain on the hillsides, remain one Body in Christ, doing Christ's work and sharing Christ's love in whatever ways are given to us.

There is so much to be grateful for and so much to look forward to in 2021! Many of you said you'd feel safe coming back to church once a vaccine was available – who would have imagined that happening so soon? And while we don't yet know when we'll be able to safely gather again, we hope that will happen this year. In the meantime, we will continue to celebrate our beloved St Barnabas community in the many ways we can do that. Know how much I miss you, and how I long to see you and to hear from you. I know the coming year will bring many opportunities to reflect on our lives, to celebrate our community and to practice gratitude for the countless gifts we've been given. I began this letter with thank you's and so I'll end it that way too. I am grateful to God, grateful to you and for you, and especially grateful to my beloved Jim who is my companion on the Way. Thank you and bless you all.

Faithfully, Karen+

LETTER FROM THE SENIOR WARDEN

Dear Friends,

With very few exceptions, every bit of news and information that one has shared over the past 10 months has included words about the impact of the pandemic. Unfortunately, there will be no exception here ... Church as we know it is not including us in the lovely confines of St. Barnabas, except virtually and visually. We are not gathering as congregants, as worshipers, as fellow Episcopalians, as communicants, as friends, as families, as celebrants at weddings and baptisms, as mourners at funerals. What a monumental loss!! And it is a blessing that our spiritual leaders have enabled the shift to virtual worship, providing us with a spiritual bridge to the time when we can gather again.

As a Vestry, our role is to support the rector and the business of the parish, and this year was no exception. We transitioned to Zoom meetings in March, bringing in newly elected members Kirk Eichenberger and Angie Bickerton, newly appointed member Steven Schmitz, and new Vestry clerk Rebecca Ditmore. (Rebecca, Kirk, and Steve have never attended an in-person Vestry meeting!) The Vestry's ambitious goal of assembling a Strategic Long-Term Plan this year was suspended, and instead the focus shifted to the immediate questions of how to shift to virtual worship, how to support parishioners in need, and how to ensure that the Rector, church staff, and Day School have the resources they need.

Early in the pandemic the Vestry approved the application for a Payroll Protection Program (PPP) loan through the Cares Act that was granted, and which ultimately involved a switch in our primary banking relationship to HomeStreet Bank. Much credit goes to our Treasurer Mike Killion, bookkeeper Julie Houck, and the Finance Committee members for their efforts on the church's behalf.

Fortunately, and this cannot be overstated, as the results of the annual pledge tally show, **the St. Barnabas congregation is unfailingly generous, through thick and thin.** St. Barnabas continues to stand on solid financial ground. Thank you all for your support, and I offer a special shout-out to Linda Maxson, chair of the Stewardship Committee, for her caring and considerate approach to stewardship.

As the cry for social justice has resonated throughout the world during the past summer and fall, the Diocese initiated an educational opportunity for congregations known as Sacred Ground. Vestry member David Teves has been instrumental in promoting this opportunity to our congregation, and with his able leadership those of us who wish to have found an open, spiritual, and respectful place to expand one's opportunity for education and conversation around BIPOC issues. This program will continue through most of 2021 and represents one of the Vestry's Mutual Ministry goals.

I will be joining Randy Kraus, Carolyne Myers, and Rosalys Peel as outgoing members. I want to thank them for the care and attention they have paid to St. Barnabas, and for the powerful support they provided our Rector Karen Haig, as they began their Vestry term at the same time Karen joined us.

It has been an honor and a privilege to serve on the Vestry, and I know that the current and future members feel similarly. With God's help, St. B's fantastic staff, and with a Rector that

leads us with love every single day, the St. Barnabas parish and family are in very capable hands.

With Blessings to you all for a healthy, happy, and meaningful 2021. Vaccinations are here!

A handwritten signature in blue ink that reads "Will Nickum". The signature is written in a cursive, flowing style.

Will Nickum, St. Barnabas Senior Warden

TREASURER'S REPORT

DECEMBER 31, 2020

Balance Sheet Accounts

| | Account / Fund | Dec 31,'20 (\$) | Dec 31,'19 (\$) | Change |
|-----|---|----------------------------|----------------------------|---------------|
| 1. | Rector's Discretionary Fund | 13,051 | 12,200 | 851 |
| 2. | Day School Checking. | 60,963 | 38,386 | 22,577 |
| 3. | Checking – Gen/Operating Columbia Bank | 28,751 | 19,038 | 9,713 |
| 4. | Checking Gen/Operating HomeStreet Bank. | 43,263 | | 43,263 |
| 5. | Savings – St. B Church. ** (Restricted and Unrestricted) | 252,248 | 236,948 | 15,300 |
| 6. | Emerg. Reserve Endowment.* | 211,612 | 197,262 | 14,350 |
| 7. | Hodges Endowment. * | 1,233,637 | 1,149,979 | 83,658 |
| 8. | Outreach Endowment * | 370,687 | 345,549 | 25,138 |
| 9. | Fixed Assets | 2,023,181 | 2,018,580 | 4,601 |
| 10. | Current Liabilities | 106,341 | 49,791 | 56,550 |
| 11. | Net Income (includes gain by endowments) | 182,247 | 26,946 | 155,301 |
| 12. | Total Equity | 4,264,557 | 3,946,843 | 317,714 |

*Results are for the month prior.

** Sum of HomeStreet and Columbia accounts

OPERATING PERFORMANCE

The performance for the year was highlighted with several positives. The first is the generosity of our parish community:

- Pledge income was almost 99% of plan whereas we planned to receive 96% percent of plan.
- Our unrestricted gift income was \$44,295.
- Net cash income was \$33,504 (we planned a loss of \$21,841)
- Operating expenses were down \$37,974 (not using the church)

This is remarkable performance in a time of so much uncertainty. Thank you.

Prepared by, Mike Killion, Treasurer

PROFIT & LOSS REPORT DECEMBER 2020

| | Jan - Dec '20 | Annual Budget |
|--|---------------|---------------|
| General/Operations Income/Expense | | |
| Income | | |
| 40100 · Pledge Income | 409,870 | 404,732 |
| 40200 · Plate Offerings | 10,828 | 23,154 |
| 40300 · Investment Income | 27,920 | 29,850 |
| 40600 · OTHER INCOME | 68,539 | 42,050 |
| Total Income | 517,157 | 499,786 |
| Gross Profit | 517,157 | 499,786 |
| Expense | | |
| 50100 · Incorporation | - | 1,250 |
| 50200 · WORSHIP | 10,258 | 16,069 |
| 50300 · FORMATION | 1,714 | 1,900 |
| 50400 · Caring Community Network | (8) | 850 |
| 50600 · Stewardship | 315 | 500 |
| 50700 · Vestry Expense | 71 | 1,000 |
| 50900 · ADMINISTRATION | 30,812 | 39,750 |
| 52000 · Commercial Kitchen | 4,137 | 5,000 |
| 53000 · Salaries & Benefits | 304,541 | 310,985 |
| 54000 · Buildings | 43,901 | 54,800 |
| 55000 · Grounds | 15,768 | 15,800 |
| 56000 · Diocesan Assessment | 71,740 | 69,823 |
| 57000 · Community Life | 404 | 3,900 |
| Total Expense | 483,653 | 521,627 |
| Net General/Operationsy Income | 33,504 | (21,841) |

STEWARDSHIP TEAM

The year of the pandemic provided interesting challenges to the stewardship team. Additionally, the distinction between stewardship and other St Barnabas ministries is not always cut-and-dried, and that's the way we like it! In fact, this year's themes and messages focused on gratitude and community, certainly important messages throughout our ministries. The stewardship team was part of our Caring Community Network's effort to connect with the entire community of St Barnabas in the early days of the pandemic.

We continue to move away from the rather outdated notion of stewardship as the annual "beg-a-thon" as Bishop Rickel would say, toward an understanding of stewardship as the many ways we care for and tend all that God has given into our care. We've taken up year-round stewardship, and last year, began with stewardship of our relationships. Other important ways of being good stewards were introduced, including stewardship of creation, stewardship of our human resources, stewardship of our church campus and property and more. Our team learned a great deal by participating in a seminar presented by Bishop Rickel, one of the most important points being not to conflate the budget with the annual pledge campaign! The annual campaign is an integral part of stewardship in that all members of the St Barnabas family are invited and encouraged to participate with their financial commitment, *as a way of deepening their relationships with God and with St Barnabas*. This is a very different notion for many of us!

It is not the purview of the stewardship ministry to speak to money per se but to point out that it is not possible for us to care for and pass on our gifts and blessings without intentional thought as to what is essential. One way to explore this concept is through stewardship exercises. Stewardship exercises were included at Fall kick off meeting and involved zoom break out groups; feedback to these discussions was very positive. Consequently, stewardship exercises were included with pledge packets in the November mailing.

Stewardship's goal is to serve the entire parish. Stewardship mailings went out to over 215 households. Members of the vestry played an active role in the Fall annual pledge campaign. Well over 90% of our congregation participated in the annual pledge campaign and we are all grateful for that.

We continue to listen and learn and will be continuing our journey of stewardship discernment. We heartily welcome any insights and suggestions you might wish to share with us.

**Faithfully yours,
Linda Maxson, David Teves, Mike Killion**

WORSHIP COMMISSION

For most of 2020 Worship in the year commonly referred to the time of COVID-19, was, to borrow a phrase, brought to you live from stbbi.org. We worshipped at the altar, prayed Compline three nights a week, shared morning prayer weekly and produced our special services for Easter and Christmas all on-line. Thanks to the Rev. Jim Friedrich these events were second only to being able to be present in the church.

Our last Eucharists together were in March, just after Lent began. Beginning March 9, one service after another was cancelled and we relied more and more on keeping in touch electronically either through Zoom meetings or attending Zoom services themselves. We were able to observe all Holy Week services on-line: Maundy Thursday and foot washing, Good Friday and the Vigil for Easter.

As we entered Ordinary Time, our taped Sunday Eucharists were enhanced by song leaders Andrew Etherington and Micah Parker, taped performances by our choir thanks to Paul Roy's library of past services and the 15 volunteers who sent their taped readings to Rev. Jim for inclusion. Assisting Rev. Karen with the services were Rev. Jan Heller, Rev. Jim Friedrich and Deacon Dan Fowler. Additional cantors included Christopher Harvey, Maggie Ball and Kathryn Houchen. Gary Rutherford stepped in for Paul during the summer service tapings.

In October the Commission met via Zoom to discuss opening the church to visitors who wanted to simply be in the pews and reconnect with this sacred space personally. Unfortunately, there was a resurgence of the virus and those plans had to be scrubbed.

Our Christmas special services included the A Quiet Christmas Holy Eucharist, A Festival of Lessons and Carols, the Children's Pageant and our Christmas Eve celebration. The Children's Pageant participants were from our Kid's Sunday program that included shepherds of chickens and pink unicorns, a Charlie Brown baby Jesus and angels and shepherds in many states of awe. The Christmas Eve service was produced to show us last year's procession into the Church juxtaposed by what the church was like on Dec 24, 2020. It was stunning and heart-wrenching to be reminded of how times have changed due to COVID-19.

The members of the Commission are Brian Andvik, Susan Beecham, Joan Collins, Laurie Fergusson, Beth Gudmundson, Reverend Karen Haig, Paul Roy and Angie Bickerton, Vestry liaison.

Respectfully submitted by Joan Collins

CARING COMMUNITY NETWORK

The first part of 2020 saw the Caring Community Network starting to hit its stride with Eucharistic visits, meal trains and more until the pandemic hit and all contact abruptly ceased. Organized phone trees and email notes kept parishioners connected and most of us became familiar with the Zoom platform for meetings and social gatherings. Support was offered for those not familiar with Zoom.

Later in the year a card writing campaign was organized and carried out with the diligent help of Robin Cook.

The CCN has partnered with the Children's Ministry and the Saint Barnabas Women's Group to reach out to parishioners and those in the wider community with homemade cards and small gifts with special attention given to those who live alone or are fragile in some way.

Respectfully Submitted, Angie Bickerton, Caring Community Network Coordinator

SOCIAL JUSTICE/OUTREACH

“To serve and empower individuals, families, and communities in need.”

The Outreach Committee met most months of 2020 to share the blessings bestowed upon our church with people in need at home and abroad. Members of the committee were Maggie Ball, Ric Cederwall, Joan Collins (resigned in June), Robin Cook, Laurie Ferguson, Bill Galvani, Deena Hanke, Steve Schmitz, Nancy Sias, Susan Thompkins, Lauren Walsh, and Lynn Whipple. Carolyne Myers is the Vestry representative to the Outreach committee.

The Outreach Committee recognizes that the outreach efforts of St Barnabas extend much beyond the formal work of the Outreach Committee. The generosity shown by parishioners in supporting food and clothing drives, the Christmas giving tree, and disaster relief has been exceptional.

The COVID-19 pandemic affected every aspect of church life and operation in 2020. The committee was snowed out in January and had its first in-person meeting in February. It did not meet in March and April in the mistaken belief that the pandemic might be short-lived. The committee began meeting by Zoom in May and continued this for the remainder of the year.

Chaplains on the Harbor (COH). Steve Schmitz has continued to be St Barnabas’ liaison to the Chaplains on the Harbor ministry in Grays Harbor. The ministry is managed Rev. Sarah Monroe and grant-writing assistant Aaron Scott. The ministry services the needs of people struggling with poverty, homelessness, and incarceration in the Aberdeen and Westport regions of Grays Harbor. Chaplains on the Harbor has grown into three programs in six years: 1) the Westport shelter; 2) the Aberdeen meal program; 3) the Harbor Roots farm of 23 acres. St Barnabas has successfully supported these programs through food and clothing drives, the Christmas Giving Tree, and monetary contributions.

- September. Parishioners responded to a pre-owned warm clothing drive. Steve had to cram many bags of clothing and coats into his fully-packed car when he and his wife Helene made a delivery in October.
- November: Steve and Helene made a separate trip to the Harbor Roots farm to deliver several turkeys and five complete sets of raingear for the farm workers. In addition, they also took warm clothing collected in September.
- December. Parishioners purchased 71 presents from the St Barnabas Christmas giving tree. Steve and Helene delivered these in time for the COH Christmas party on December 21.
- St Barnabas supported the ministry with monetary donations totaling \$1,000.

Helpline House. With Laurie’s Ferguson’s leadership, the parish increased its annual support to Helpline House. Parishioners continually donated individual checks as well as many of the supplies, especially fruit cups and granola bars, needed for lunch pantry bags. Many children depend on school lunches for proper nutrition; Helpline House pantry bags helped to make up for many meals the children would have otherwise gone without. Outreach supported Helpline House with donations totaling \$3,437.

Mongolian Quilting Center. Led by Maggie Ball, St. Barnabas hosts the United States non-profit base for the Mongolian Quilting Center in Ulaanbaatar. In April 2020, \$10,000 was sent to the Quilting Center. These funds, raised in 2019, resulted from the contributions Maggie received while teaching quilting classes around the nation, from individual and group donations, and from the sale of Mongolian products made in at the Quilting Center.

The Center suffered serious damage from flooding in early 2020 due to a burst water pipe, but fortunately received a substantial grant from the Turkish Embassy for many of the repairs. They also lost about \$5,000 in merchandise when a fire destroyed the Ulaanbaatar State Department Store where their quilted goods were on sale. These setbacks, along with the lack of tourists due to COVID-19, have made this an especially challenging year. Selenge Tserendash, the Director of the Center has worked diligently to keep operations running and has remodeled to include a coffee shop, as well as making efforts to sell products by advertising on social media. Outreach contributed \$300 in June to assist with replacing furnishings after the flood, adding to the existing funds of \$800 in the account. Rev. Karen Haig generously matched these funds from the rector's discretionary fund so that we were able to send a total of \$2,200, bringing the total funds sent in 2020 to \$12,200.

La Puerta ministry. Robin Cook lead Outreach in supporting this ministry which is located in the city of San Lucas Sacatepequez, Guatemala. The ministry, administered by the Christian Life Church of Rehoboth, Massachusetts, provides support to disadvantaged children 6 and under so they may attend school. The Outreach Committee sponsored two children in 2020. Because of the pandemic, the school could not hold classes. It did distribute learning packets to the children, and it provided food twice a month to the 40 families served by the mission. The committee sent an additional \$250 to the mission in July. The Outreach committee noted with great sadness the passing of Lee-ann Holland in October. She and her husband Steve have championed the La Puerta ministry for more than a decade and brought it to the attention of the Outreach Committee. Lee-ann had been an important and dedicated member of the Outreach Committee for many years.

Christmas Giving Tree. Parishioners responded with great generosity to this year's Christmas Giving Tree. The pandemic has required the church building to be closed, but even without the visual reminder of the Christmas tree in the hallway, parishioners opened their hearts to those in need at Chaplains on the Harbor and Helpline House on Bainbridge Island. With the parish's support, St Barnabas provided 25 gift cards to Helpline House and 71 gifts of brand-new coats, shoes, dresses, and related clothing to Chaplains on the Harbor. The parish's generosity allowed an additional \$1,500 to help Helpline House with rental assistance and other needs. Laurie Ferguson delivered the gift cards to Helpline House. Steve and Helene Schmitz doubled as Santa's helpers when they converted their vehicle to a sleigh and filled it with gifts for the December 21 Christmas party at Chaplains on the Harbor.

Rental Assistance. The committee has identified rental assistance as an impending need that will increase as the pandemic worsens and more people are without income. To help people in the Kitsap County area, Outreach has sent rental assistance checks specified for rental assistance to several area non-profit agencies.

May and June: \$1,350 to the Fishline Poulsbo Cares initiative.

June: Helpline House: \$500

October: Kitsap Community Resources: \$500

Rev. Karen Haig generously matched each one of these donations.

Super Supper. Because of the pandemic, Super Supper is distributing meals only by brown bag. Only cold food was served due to the non-availability of kitchen facilities.

CROP Hunger Walk. CROP Hunger Walk is a national event to raise funds to support the global mission of Church World Service, a faith-based organization transforming communities around the globe through just and sustainable responses to hunger, poverty, displacement and disaster. Twenty percent of the funds raised go to Helpline House and five percent to Fishline in Poulsbo. Due to the pandemic, there was no in-person walk in 2020, and people were asked to go on-line to make a contribution. Only a few St B parishioners participated, and the amount raised was \$270.

Victims of Domestic Violence. Deena Hanke delivered 25 backpacks to the Kitsap County YWCA in February. The backpacks contain material needed by women need to record their experiences and organize their lives. Fifteen of the backpacks included prayer shawls created by the St Barnabas knitters.

Aid for Immigrants. Kitsap Immigration and Assistance Center (KIAC). Located in Bremerton, KIAC provides assistance and legal services to immigrants who live in the Kitsap area. Outreach provided \$250 in support for KIAC in 2020.

Interfaith Council (IFC). Lauren Walsh represented St Barnabas at IFC's monthly meetings.

Suquamish Community Kitchen. Suquamish Community Kitchen serves free dinners at the Suquamish United Church of Christ building on the Port Madison reservation to those who desire a nutritious meal. The pandemic and other operational difficulties required a reduction in activity and in St Barnabas's volunteer support. Outreach provided \$300 for SCK.

Reiki Healing Ministry. The Reiki ministry offers healing sessions to those in the Parish and beyond to the broader community. A trained and dedicated group of healing ministers, many from outside St. Barnabas, work in pairs to conduct these one-hour sessions in the Nursery during the week. We use traditional Reiki techniques as well as sound therapy techniques with tuning forks. Three levels of training in Reiki are offered by ministry leaders. In 2020, the ministry conducted 44 sessions up through the first week of March. After that, we suspended in person, hands on sessions due to the COVID-19 closure of St. Barnabas' buildings. This healing ministry, however, continues to be a blessing for those within and beyond our parish, by responding to the many requests for prayer and Distant Reiki. The ministry is led by Reiki Masters Sally Sulonen, Karen Dumford, Pat Speidel, and Ric Cederwall.

Submitted by Bill Galvani on behalf of the Social Justice/Outreach Committee

CONTEMPLATIVE MINISTRIES

Centering Prayer

Our Centering Prayer gathering, which began during Lent in 2014, continued at 9 am on Tuesdays in the Sanctuary through February and the first week of March. After the shutdown, we continued our weekly email reminder and expanded it to provide directions for practice: body movement, chant, 20 minutes of silence for Centering Prayer and a reading with commentary and questions for reflection. Early 2020 participation was approximately 9 - 12 participants each week. Since the change to virtual participation, there are 45 people who receive and use the weekly email guide for Centering Prayer. In 2020 we completed our reading through the 72 Analogues of the Gospel of Philip, and began to read the logion of The Gospel of Thomas for a second time. Some different readings and practices were provided in Holy Week/Easter season and Advent/Christmas. The Reverend Patricia Robertson shared leadership with Pat Speidel and Mark Shafer this year.

Book Study

In addition, to deepen our understanding of being contemplatives, we also offered book study on designated Tuesdays following Centering Prayer. In the Spring we studied *The Wisdom Way of Knowing* by Cynthia Bourgeault using the ZOOM format. And our fall book study focused on *The New Man* by Maurice Nicoll. The study group of anywhere from 14 to 18 members includes participants from St. Barnabas as well as other parishes and features notes and guided conversation. Lively discussion, questions and sharing have continued in spite of the virtual format. Participation has been more regular than before due, I think, to the fact that folks do not have to travel. There are a few people who would like to participate but do not want to do so online.

Wisdom Days

There were no Wisdom Retreat Days offered in 2020 due to the pandemic and the closing of church buildings.

Contemplative Holy Eucharist

Our first Contemplative Eucharist occurred on Sunday evening December 16th, 2018 at 5 pm. This lovely candlelight service for 15-30 congregants continued in 2020 on the third Sunday of the month in February. The service has become very simplified with gathering instrumental music, simple prayers, a reading, a couple of periods of silence, chanting, the Gospel, and Holy Communion. It lasts for about 45 minutes and is an oasis in a world full of verbiage and noise. The service was discontinued when the church buildings were closed. It is anticipated that we will start up again sometime late in 2021. Rector Karen Haig was assisted by the Reverend Jim Friedrich, Julie Dougherty, Tony Hansen among others.

Labyrinth

With the move to outside activity there has been some conversation about establishing a labyrinth on the grounds of St. Barnabas, as a means to contemplative prayer and an invitation to the community to enter into our prayer environment. Stay tuned for further developments.

Respectfully submitted, The Reverend Patricia Robertson, Assistant Priest for Contemplative Ministries

2021 COMMUNITY LIFE REPORT

Parishioners at St Barnabas look forward to times to come together for fellowship, fun, conversation, and learning. In a typical year, there are numerous such opportunities, but as we have all experienced, 2020 was anything but a typical year. Because of the need to keep ourselves and our community safe, it was necessary to cancel all of our committee's usual events and activities after early March.

Pancake Supper & Mardi Gras Party

We were able to enjoy our third annual Shrove Tuesday Pancake Supper on February 25, 2020. Our traditional menu of pancakes, sausage, homemade applesauce, blueberries, King's cake, sparkling and other beverages was delicious! There were quite a few more families and children in attendance this year. We had a number of kid-friendly activities including face painting, coloring pages, and a unique pancake race that brought lots of cheering and excitement, and prizes for every participant. There was plenty of music and dancing. As in the past, about 65 people attended, including numerous generous volunteers.

Lenten Soup Suppers

We were able to have only one Wednesday evening Soup Supper during Lent before the decision was made to cancel the remaining ones due to increasing concern over the spread of Coronavirus. As in the past, we provided 3 different delicious soups made by volunteers along with bread and simple beverages, followed by teaching and discussion. We again used compostable dishes, cups, and eating utensils. About 35 people attended, typical of the number that have participated in these evenings in past years.

Special Event Coffee Hours

The committee provided a celebratory cake for the Epiphany coffee hour. Because we were unable to continue to gather at church, all other of our special coffee hours for Easter, Mother's and Father's Day, and graduation day were canceled.

We were unable to provide our very popular Church on the Beach and Picnic event this year, nor the Caroling Party that was so much fun for the St Barnabas and wider community last year. We hope and pray that later in 2021, we will once again be able to gather our church family in person at St Barnabas to resume our schedule of community events.

Respectfully submitted by Elaine Percival

WOMEN'S GROUP

The St. Barnabas Women's Coffee Group continued to enjoy our fellowship during 2020. After the pandemic restrictions were put into place, with Reverend Karen's encouragement, we began to meet on Zoom. We were able to continue to enjoy seeing each other.

Our group also continued to lend our support to Helpline House, especially to their Kid's Pantry program to provide food for children not able to get their free breakfast and lunch at school. Some of our members wrote cards to parishioners. Helene Schmitz made Christmas pins which members of our group prepared to be delivered. The pins were delivered to many of our lonely and/or grieving parishioners, and also to residents of Bainbridge Island care facilities.

We look forward to being able to meet in person in 2021.

Respectfully submitted by Deena Hanke

KIDS SUNDAYS AT ST. BARNABAS

Our program for children's formation began the year 2020 in the classroom in St. Barnabas. We moved the program online using zoom during the late spring as it became apparent that COVID-19 was going to prevent the quick return to the building. Although we remain committed to the Godly Play program, we decided that we needed to change the format of the program in order to accommodate the children while working with them long distance via the internet. For now, we are calling the program Kids Sundays @St. Barnabas.

Kids Sunday has undergone a remarkable transition as we have taken the program online. Those of us who are volunteering with the children have learned many new skills — how to use zoom and teach and love the children from a distance, how to develop work for the children that will help them grow in recognition of God and their understanding of our liturgical tradition, how to work as a team to create and deliver materials to the children, how to connect the children and their families to the church in new and different ways. We currently have 23 children who participate in Kids Sunday on a regular basis. They bring joy to us each Sunday and have taught us that it is possible to make connections even when we are separated. The families of our Kids Sunday children are our biggest supporters as they partner with us to help make Kids Sundays possible. The parents of the children have referred their friends to the program and fueled the growth we have experienced this year. We are grateful for their support and help.

I would like to thank the following volunteers who have given their time and love as we have gone through 2020. Without their dedication, Kids Sundays would not be the vibrant program it is today.

Angie Bickerton
Phil Fergusson
Barb Bolles
Heidi O'Brien
Beth Gudmundson
Pat Speidel

Cait James
Sheila Cronan
Chris Davis
Peggy Eichenberger
Deena Hanke

Respectfully submitted by Sue Thompkins

COLLEGE FOR CONGREGATIONAL DEVELOPMENT

In the year 2020 our team has not made progress forward on our projects as we had thought. This is largely due to the members of our CCD team working hard to keep other programs at the St Barnabas running smoothly. Our team consists of Rev. Karen, Julie Houck, Mike Killion, Linda Maxson and myself, Cera Rodriguez.

In the summer, a brief session on Zoom was held to talk in small groups about how personal grace, patience and caring for one's self is a huge part of emotional sustainability in the stress of the pandemic. Attended by Rev. Karen and myself, the biggest piece we took away was forgiving ourselves, because for most of us this year has been a stumble of first times.

Looking at 2021, the diocese is planning to return to session in October. Our registration has just opened, and we hope to be able to attend—at the grace of the pandemic of course.

For more information about our project or the College for Congregational Development, contact parish administrator, Cera Rodriguez.

Respectfully submitted by Cera Rodriguez

FACILITIES USAGE REPORT

Since February the St Barnabas campus has not been rented to outside interests in any capacity. The staff has also exited the building for the most part, due to the pandemic, and works from home whenever possible. Our collective and abrupt exit has meant that we are not hosting worship, events, meetings, or office hours inside the walls of St Barnabas—and that is a good thing for the time being, but it also means that there isn't much to report on the past year of facilities management.

Consistent renters were asked to leave when the building closed and offered use of the St Barnabas Zoom account, scheduled through the role of parish administrator. However by the time we were able to offer this many had purchased their own licenses and had no need for ours.

At this time, a very limited few are still permitted inside our buildings with special permissions. We have our cleaning team still coming in to dust off the cobwebs, but at a limited capacity to stretch our resources and limit person to person contact.

At this time we have not made any effort to invite anyone back to the building nor provided a timeline for such. As a rule of thumb, we will not be doing that until parishioners are welcome back into the building and we can safely resume gatherings in worship and community life events. When that happens, we are all excited to use the new screen and projector installed in the parish hall last year!

Respectfully submitted by Cera Rodriguez

COMMERCIAL KITCHEN REPORT

The St. Barnabas Commercial Kitchen started off 2019 being used, as it always had been, by a variety of users. Things changed dramatically around mid-March with the arrival of COVID-19 and the onset of a pandemic.

Prior to March, and COVID-19, the kitchen hosted large Rotary luncheons and dinners, EHYC monthly dinners and supported several community meetings that included preparation of food in the commercial kitchen. The commercial kitchen was used weekly by the church for Sunday coffee hours, the women's group meetings, memorial services, and various other church events. The Commercial Kitchen was home to nine outside approved caterers who used the kitchen often several times a week. Some of these caterers hosted large catered lunches and dinners for organizations in the Bainbridge Island Community. Caterers also used the kitchen for their small food business production, personal chef services, cooking for the homeless and outside event catering.

Once COVID-19 arrived on Bainbridge Island, the commercial kitchen closed down for a week. During that time, a collaborative decision was made, as to how St. Barnabas could somehow still support the renters and their business livelihoods and continue to have the commercial kitchen create income. The kitchen manager, Jamie Villella, who is employed by St. Barnabas, worked closely with the Washington State Health Department, Kitsap County Health Department, and Rev. Karen, under the guidance of Bishop Rickel, to create very strict guidelines and protocols within which to work. Some caterers chose to pause their usage, while others have reshaped the way they run their businesses. There are three new renters poised to start using the kitchen in 2021. All other public events scheduled for the parish hall and the commercial kitchen were postponed indefinitely.

The kitchen manager Jamie Villella, was able to also continue the weekly/yearly maintenance of the kitchen equipment and attend any service calls.

The usage of the kitchen described above, continued throughout 2020 and into 2021. With the turn of events and a new year, hopefully a return to regular use of the commercial kitchen is on the horizon.

Respectfully submitted by Jamie Villella, Kitchen manager

BUILDING AND GROUNDS

In 2020, Randy Krause served as the Junior Warden for Buildings and Grounds, Tom Clark is the Sexton (and staff member at St. B) and Stu Case serves as the committee chair.

Due to the pandemic restrictions, the implementation of the City of Bainbridge Island severe weather warming center at St. Barnabas was suspended until the restrictions are removed.

Swift Plumbing and Tom Clark quickly and efficiently completed leak repairs to three copper tubes of the original Sanctuary radiant floor heating system near the entry door by replacing the copper tubing at the leak sources. All the original tiles were reinstalled over the replaced concrete.

HVAC contractor installed ultraviolet light purification systems and upgraded filters in the parish hall's 3 HVAC systems to eliminate viruses and bacteria in the ventilation systems.

Ramirez Roofing completed cleaning and moss treatment of the parish hall roof.

During the past year the HVAC systems, boiler and the fire suppression system, were inspected and maintained by contractors.

Tom Clark continues to coordinate or conduct maintenance and repair of the facilities, completed moss removal, wind storm debris clean up and removal, and winterizing the exterior.

During the dry summer season, volunteers watered our beautiful church grounds.

St. Barnabas retains gardening and cleaning services to aid in maintaining the facilities.

Respectively submitted by Randy Krause

ST. BARNABAS DAY SCHOOL

The mission of St. Barnabas Day School is to provide a loving, inclusive community where every child is important, and where children learn about kindness, friendship and self.

The Day School, which has been an outreach program of the church since 1969, provides preschool classes for children age 2-1/2 to 5. We offer three different classes:

- Barnabear for 2-1/2 to 3 year-olds;
- Preschool for 3 to 4 year-olds; and
- Pre-Kindergarten for 4 to 5 year-olds.

St Barnabas Day School provides a high-quality, affordable preschool program that prepares children for success in Kindergarten and beyond. Our curriculum is play-based, and we offer small class sizes taught by highly qualified teachers. Children in Preschool and Pre-Kindergarten attend monthly chapel sessions with Reverend Karen. Parents in the Day School community continue to be extremely supportive of the school.

Currently, the school serves 12 families through a Distance Learning Program in response to COVID-19. The Day School staff currently includes a Director and four teachers, all of whom work part time. Our one assistant teacher has not worked this school year, though looks forward to returning post-COVID-19.

The Day School operates as a financially self-sustaining program, which is possible in part due to rent-free use of St. Barnabas facilities. For the 2020-2021 school year, class enrollment has been low as we shifted to a virtual classroom platform, With the lower enrollment, staff hours also decreased to match; helping to alleviate the financial stress on the school. The enrollment process is just beginning for 2021-2022, and there are already multiple inquiries for each class.

The annual Wreath & Garland Fundraiser in 2020 raised approximately \$3,500 for the school. We sell wreaths and garland to Day School families, church members and local businesses. This year looked very different, again as a result of COVID-19, though we had many repeat customers from past years that continue to support the effort. Many local businesses purchase our wreaths and garland; it's wonderful outreach for the school to connect with the businesses and help decorate their stores. And parishioners are always big supporters!

All of these generous contributions help us offer scholarships and keep tuition affordable for everyone. We have been working with local organizations for fundraising and grants that we are hopeful to be a part of this Spring 2021.

Respectfully submitted by Julia Lampa, Day School Director