

**St. Barnabas Episcopal Church • Bainbridge Island, WA
February 21, 2021 Minutes of the Vestry Regular Meeting by Zoom Teleconference**

Vestry Members Present

David Teves, *Sr. Warden*; Steve Schmitz, *Jr. Warden for the People*; Brian Andvik, *Jr. Warden for Buildings and Grounds*; Laura Bainbridge; Angie Bickerton; Barbara Bolles; Kirk Eichenberger; Judith Hanna; and Linda Maxson

Vestry Members Absent

None

Others Present

The Rev. Karen Haig, *Rector*; Michael Killion, *Treasurer*; Katherine Bolles, *Chancellor*; Rebecca Ditmore, *Clerk*

Call to Order: 1:03 p.m.

<i>Item</i>	<i>Topic</i>	<i>Speaker</i>
1.	Opening Prayer and Spiritual Reflection	<i>Rev. Karen Haig</i>
2.	Approval of Agenda	<i>Dave Teves</i>
➤	Motion: Approve the meeting agenda. MSP	
3.	Approval of Minutes from 1/17/21 Meeting	<i>Dave</i>
➤	Motion: Approve the minutes as amended. MSP	
4.	Old Business	
4.1	Sacred Ground Update	<i>Dave Teves</i>
	The curriculum is moving forward, most groups have gone through the first three sessions. Groups are making connections and sharing articles that they feel are relevant. Dave was encouraged to share information that other groups are finding of use with other groups in the program.	
4.2	Stewardship Update	<i>Linda Maxson</i>
	Linda wanted to thank the Stewardship Committee, vestry, and others for all their involvement in making the annual pledge campaign a success. She discussed the concept that it is stewardship of the gifts that God has given us, from relationships to the natural world—not just money. Having an established stewardship corner in the weekly newsletter helps to keep that in people’s mind by explaining that stewardship is an opportunity for spiritual growth. Linda will be stepping off the committee, and she encouraged vestry members to write for the Stewardship Corner and to consider if they are called to serve on this committee. Linda was thanked for her leadership, guidance, and vision during her time on the committee.	

4.3 Sabbatical Update

Rev. Karen

The committee had their first meeting, and it was very thought provoking and helpful. The concept is that the congregation and rector journey together while in different places. Because the sabbatical is scheduled, the Lilly Grant is important for that success. The logistics of how the church will be managed and what the church wants to do needs to be identified so that that vision can be put into the grant. The grant application is due in April, so the committee will continue work toward firming up these plans. Any ideas for the grant should be passed along to Barbara Bolles.

4.4 Labyrinth Process

Rev. Karen

The labyrinth bids are in, the builder is identified, and now it's time for the vestry to be involved in the process so that the congregation stays informed. As Jr. Warden for Building and Grounds, Brian Andvik will take the lead on getting in touch with the principals so that he can find out how the vestry and congregation can participate. The Finance Committee will also be involved in helping with the project. It was suggested that the labyrinth be mapped out with spray paint so that parishioners understand its placement.

5. New Business

5.1 2020 Parochial Report

Rev. Karen

The numbers on the report came from Julie Houck and Mike Killion. The rest of the report details came from others in the parish.

- Motion: Approve the parochial report as amended. **MSP**

5.2 Interium Spaces—Who to allow/expansion/family members

Rev. Karen

Rev. Karen mentioned that the chancellor looked up the trust for the interium and that will be discussed in the next meeting. The proposal from the last time the interium was expanded was sent out because available space is declining. Rev. Karen wanted to discuss who is allowed to use the interium, and whether family members or people outside the membership of St. Barnabas should be allowed to use the interium. Historically, the interium has been used by members or past members of the church. It was decided that gathering more information on the subject would be worthwhile. The diocese has been requested to provide guidance on how this is handled in other parishes. It was suggested that a document be created to provide guidance for the rector in making these decisions.

5.3 Video Uploads

Rev. Karen

Rev. Karen wanted to know the vestry's thoughts about having congregational families consider ways to record themselves saying "Celebrate Community"—which is this year's theme, to be published in the newsletter. The idea was positively received.

5.4 Vestry Article—One per month

Rev. Karen

Rev. Karen would like vestry members to commit to writing a short article each month—just a personal paragraph so that the congregation could get to know them better. The vestry agreed to do so.

5.5 MBTI

Rev. Karen

Rev. Karen presented the identifiers the group consists of, and how and why we need to pay attention and make space for each other as the group moves forward in decision making.

5.6 Liaison Assignments

Rev. Karen

Rev. Karen listed off groups, and vestry members committed to be liaisons to the following:

Building & Grounds—Brian Andvik

Caring Community Network—Angie Bickerton

Community Life—Steve Schmitz

Finance—Linda Maxson

Invitation & Incorporation—Judith Hanna

Outreach—Barbara Bolles

Stewardship—Laura Bainbridge

Worship—Kirk Eichenberger

The Children & Youth liaison position will be filled at a later date.

5.7 Annual Meeting Debrief

Rev. Karen

Please submit any information to Rev. Karen.

5.8 Any interest or ideas?

Rev. Karen

a. Website

b. First Thursdays

c. Video technicians for service recording

Please submit any comments or questions about these to Rev. Karen.

6. Reports

6.1 Treasurer's Report

Mike Killion

This month was typical of our Januarys. There were prepaid pledges, and our expenses are down so our net income is ~ \$20K higher than budgeted. We are in good shape for where we want to be for January. \$10,000 of the monies from the Holland Bequest for 2020 have been distributed. We are ready to submit our request to the SBA for PPP loan forgiveness but Homestreet Bank does not wish to take up the forgiveness process until the final SBA ruling is made. As a result, the loan still appears as a liability on the books.

➤ Motion: Accept the report. **MSP**

6.2 Day School Report

Rev. Karen

There is nothing new to report.

7. Parish Chancellor Update

Kathy Bolles

The chancellor explained that while she is the attorney for the corporate entity, this also means that she is also the attorney for vestry members. This means that each vestry member and Kathy enjoy attorney–client privilege, and there is no reason to be cautious about approaching her with any question or concern.

8. Executive Session

Rev. Karen

What and who is included in an executive session was explained for new members, that it is for confidential communication amongst the vestry. There was no executive session requested. Rev. Karen was thanked for her continued deep commitment to the parish, and she was encouraged to take time off to rejuvenate and restore herself during Lent.

9. Closing Prayer

Dave

10. Adjournment

Dave

➤ Motion: to Adjourn 3:23 p.m. **MSP**

Faithfully submitted,
Rebecca Ditmore
St. Barnabas Vestry Clerk