

**St. Barnabas Episcopal Church • Bainbridge Island, WA**  
**September 20, 2020 Minutes of the Vestry Regular Meeting by Zoom**  
**Teleconference**

**Vestry Members Present**

Will Nickum, *Sr. Warden*; Rosalys Peel, *Jr. Warden for the People*; Randy Krause, *Jr. Warden for Buildings and Grounds*; Angie Bickerton; Kirk Eichenberger; Linda Maxson; Steve Schmitz; and David Teves

**Vestry Members Absent**

Carolyn Myers

**Others Present**

The Rev. Karen Haig, *Rector*; Michael Killion, *Treasurer*; Katherine Bolles, *Chancellor*; Rebecca Ditmore, *Clerk*

**Call to Order: 1:08 p.m.**

<i>Item</i>	<i>Topic</i>	<i>Speaker</i>
<b>1.</b>	<b>Opening Prayer and Spiritual Reflection</b>	<i>Rev. Karen Haig</i>
<b>2.</b>	<b>Approval of Agenda</b>	<i>Will Nickum</i>
➤	Motion: Approve the revised meeting agenda. <b>MSP</b>	
<b>3.</b>	<b>Approval of Minutes from 8/16/20 Meeting</b>	<i>Will</i>
➤	Motion: Approve the minutes. <b>MSP</b>	
<b>4.</b>	<b>Old Business</b>	
<b>4.1</b>	<b>Kickoff Sunday</b>	<i>Rev. Karen</i>
	Linda introduced the foundation of the pledge campaign, the spiritual factors involved in generosity as a spiritual discipline. Rev. Karen would like to use this as an opportunity for people to speak together in small groups at the Kickoff Sunday, September 27 service, and it will also be part of the pledge packet. Rev. Karen will be in touch with Will and Mike about brief presentations. Rev. Karen needs assistance in running the meeting through Zoom, and David and Kirk will help meet with others to run the breakout rooms. The basic agenda will include a welcome, remarks by the Senior Warden then Rev. Karen will make some remarks; Dave will introduce Sacred Ground; Mike will do a financial update; Linda and Dave will introduce the theme of “Celebrating Community,” the pledge campaign name, then there will be the introduction of the pledge campaign. People will go to small groups via Zoom; and then there will be a wrap-up and closing prayer. Angie asks she be given the names of those needing technical help to participate so she can help resolve those challenges.	

## 4.2 Sacred Ground

*Dave Teves*

The syllabus was distributed to all on the vestry meeting email list. There are 32–33 people signed up to participate and signups will be open until September 26. Next steps include deciding how frequently to meet, how to move forward with the program, identifying facilitators, and are there people who want to meet at different times (day vs. evening). A note will be sent to people who are signed up to determine these elements. Rev. Karen would like as many people in leadership and staff to sign up so that everyone has a like-minded foundation as we move forward. Dave has asked everyone to review the syllabus, and get back to him if they have questions or comments.

## 4.3 COVID-19 Update

*Rev. Karen*

Protocols were submitted in early August and we are waiting for permission to move forward.

## 5. New Business

### 5.1. New Vestry Class

*Rev. Karen*

There are four vestry positions to fill for the class of 2021. Rev. Karen has asked that current vestry members think about the skills needing to be replaced and/or added to the vestry, and has asked that people come back next month ready to discuss and place names forward. Randy has requested that whomever takes his spot make time for the transfer of building and grounds knowledge.

### 5.2. Moss Removal Bids

*Randy Krause*

We have two bids for this project, but are waiting for the third bid to come in. This is an essential job, and moss removal should be done yearly to keep up with growth. A motion was passed authorizing the vestry to allow Randy to enter into a contract to do the work, in an amount not to exceed \$2,500.

- Motion: Approve entering the contract and amount cap. **MSP**

## 6. Reports

### 6.1 Treasurer's Report

*Mike Killion*

We had an excellent August. Income was up and expenses were down, with a \$20K gain during the month. There was a reminder that we are not getting plate and rental income, and we are likely not to collect \$10K of pledge income due to lateness, death, and moving. Our expenses will be \$40–45 under plan, but income is likely to be \$5K more, which means we may end the year \$5K under, an improvement over the initial budget. We are in good shape to cover the expenses we see coming up.

There is a balance sheet change under fixed assets. We are starting to increase the allotment for fixed assets, and are going to unrestricted monies to pay for that since we have used up the restricted funds designated for that category. We also need to consider some type of depreciation schedule moving forward. The total value of the endowment

has increased \$50K. We are still a little under where we were in December, but we have gained back most of what was lost and should finish in good shape.

- Motion: Accept the report. **MSP**

## 6.2 Day School Report

*Rev. Karen*

The day school is waiting to hear back from the diocese on their submitted protocol. Teachers are back to work and they are currently running virtual classrooms for their students; families are being patient. Enrollment is down at this point.

## 6.3. Chancellor Update

*Kathy*

Kathy will be getting together with Mike Killion and the Finance Committee to discuss the gift policy, which will be reviewed at a future vestry meeting.

## 7. Other Business

*Will*

There is significant interest in putting a labyrinth on a grassy area on campus. People involved in contemplative ministry are researching and doing fundraising. Rev. Karen will keep the vestry informed as to its progress.

## 8. Closing Prayer

*Rosalys Peel*

## 9. Adjournment

*Will*

- Motion: to Adjourn 2:43 p.m. **MSP**

**The next meeting is October 18, 2020 at 1 p.m.**

Faithfully submitted,  
Rebecca Ditmore  
St. Barnabas Vestry Clerk