St. Barnabas Episcopal Church • Bainbridge Island, WA March 21, 2021 Minutes of the Vestry Regular Meeting by Zoom Teleconference

Vestry Members Present

David Teves, *Sr. Warden*; Steve Schmitz, *Jr. Warden for the People*; Brian Andvik, *Jr. Warden for Buildings and Grounds*; Laura Bainbridge; Angie Bickerton; Barbara Bolles; Kirk Eichenberger; Judith Hanna; and Linda Maxson

Vestry Members Absent

None

Others Present

The Rev. Karen Haig, *Rector*; Michael Killion, *Treasurer*; Katherine Bolles, *Chancellor*; Rebecca Ditmore, *Clerk*

Call to Order: 1:04 p.m.

lten 1.	n Topic Opening Prayer and Spiritual Reflection	Speaker Rev. Karen Haig
2.	Approval of Agenda Motion: Approve the meeting agenda. MSP	Dave Teves
3. ≻	Approval of Minutes from 1/24/21 and 2/21/21 Meetings Motion: Approve the minutes as amended. MSP	Dave
4. 4.1 ≻	New Business Approval of Zoom Resolution Motion: Approve Resolution 2021–2. MSP	Dave
4.2	Ten Rules for RespectRev. KarenIn order to help the vestry do their best work communicating with each other and the congregation, Rev. Karen is asking that the vestry read and virtually sign these rules and abide by them.	
4.3 ≻	Approval of Motion to Make AA a Ministry of the Church Motion: Approve Resolution 2021–3. MSP	Dave
4.4	Holy Week Deliveries The vestry is happy to help do any necessary deliveries.	Rev. Karen
4.5	Creation Care There has been a lot of attention paid to creation care in light of the was space and the items on campus.	<i>Rev. Karen</i> ay that we use our

a. The Genesis Covenant say that we agree to decrease our footprint by 50% within ten years. We have a grant to capture rainwater for irrigation. This is a goal we choose to participate in.

b. Carbon Tracker and Offsets—The diocese suggests we use the EPA's tracker to assess where we currently stand. The diocese has a carbon offset purchase agreement with the Diocese of the Philippines, which is used to purchase trees in the Philippines, directly helping the Philippines. Rev. Karen would like to cultivate a creation care group to help with this. Linda, Laura, Steve, Mike, Judy, Kirk, and Barb volunteered to be involved.

4.6 Staff Changes

The rector discussed potential personnel changes.

4.7 Property for Sale

The home to the west of St. Barnabas is coming up for sale. The Steve Schmitz vestry would also like to consider the property as a potential investment for the future. Rev. Karen will contact the diocesan property manager and request his assistance in looking at this issue.

During this discussion, the topic of supporting refugees in our community came up in light of a recent Outreach Committee meeting. The vestry would like to have more details about what kind of support a church generally provides to a family that is new to the country, and it was recommended that the Outreach Committee discuss this at their next meeting. It appears reasonable to find a way to bring a family to our community by working with the diocese. The vestry concluded that it was interested in sponsoring refugee families, but not purchasing housing for their use.

4.8 Reopening

Given the current situation, we have a sense of optimism about our reopening plan. There has been a lot of thoughtful work put into this plan, and Bishop Rickel's letter points out that we will be taking things one step at a time. Kirk was thanked for his efforts in collating ideas to organize and put the reopening plan together. Rev. Karen is happy to put together a note to the congregation explaining what we are looking at. The potential to worship together outside once summer comes, with attendees wearing masks, is being reviewed.

Services will continue to be virtual once the church is opened and we will need to learn how to mount cameras and microphones to do this.

4.9 Ramp for Walkers and Wheelchairs From Close to Interium Dave/Brian In order to improve access to the Interium, there is a need to install a handrail for the walkway, as well as explore what the slope requirements are for a wheelchair ramp to this area. In other Building & Grounds news, the roof is in good shape, the roof over the administrative area is older and will need to be replaced sooner than later. Brian will look

administrative area is older and will need to be replaced sooner than later. Brian will lo at options for doing so. There are cracks appearing in the parking lot pavement due to

Dave

Rev. Karen

Dave/Rev. Karen/

weather, tree roots, and wear and tear, so an overlay could be looked at to keep expenses down. Brian will look at costs for these items.

4.10 Stewardship Team

Rev. Karen Andrew Bainbridge has volunteered to join the Stewardship Committee, and Rev. Karen is awaiting more suggestions for people who would be helpful additions to the committee. Her goal is to get the team built and educated about the way stewardship is done year-round at St. Barnabas.

5. Reports

5.1 Treasurer's Report

Our Columbia Bank accounts have been closed and moved to HomeStreet Bank. Savings and checking now total about \$343K. We are doing guite well at this point and are on nicely on plan. The P&L plan reflects what we know, and our net operating income is over about \$9K for February. These numbers typically look up for the beginning of the year with pledge income up, particularly with no facility use. Kirk Eichenberger will put together a list of restricted funds with a breakdown of what those funds are to be used for.

Motion: Accept the report. MSP

5.2 Day School Report

Rev. Karen covered the Day School in her rector report.

6. Parish Chancellor Update

The chancellor is working on projects which will be presented in the next months, including Interium project funding.

7. Executive Session

There was no request for an executive session.

8. Closing Prayer

9. Adjournment

 \geq Motion: to Adjourn 2:58 p.m. MSP

Faithfully submitted, Rebecca Ditmore St. Barnabas Vestry Clerk Mike Killion

Kathy Bolles

Rev. Karen

Rev. Karen

Steve

Dave